

R-4478

Sub. Code

452201

M.S.W. DEGREE EXAMINATION, APRIL 2021

Second Semester

Social Work

COMMUNITY ORGANISATION AND SOCIAL ACTION

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. Define community organisation.
2. What is community work?
3. What is education?
4. What do you mean by evaluation?
5. What is meant by resource mobilisation?
6. What is meant by committee meetings?
7. What do you mean by social action?
8. What is advocacy?
9. What is social legislation?
10. What is social reform?

Part B

(5 × 5 = 25)

Answer **all** questions choosing either (a) or (b).

11. (a) Explain the objectives of community organization.

Or

- (b) Write down the components of community work.

12. (a) Write short notes on “community participation”.

Or

- (b) Write the importance of study phase in the phases of community organisation.

13. (a) Write down the objectives of social action in community organisation.

Or

- (b) Explain the role of community welfare council.

14. (a) Explain the significance of campaigning in social action.

Or

- (b) Write down the tactics in social action.

15. (a) Explain the teaching of EVR.

Or

- (b) Write down the distinct feature found in Malala.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Describe the historical development of community organization.
 17. Discuss the methods of community organization.
 18. Elucidate the roles of community organiser.
 19. Describe the strategies of community organisation.
 20. Discuss - “Social Action as a method of social work”.
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R-4479

Sub. Code

452202

M.S.W. DEGREE EXAMINATION, APRIL 2021

Second Semester

Social Work

SOCIAL WORK RESEARCH AND STATISTICS

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. What is social research?
2. Who formulated grounded theory?
3. What is descriptive research design?
4. What is case study?
5. What is sampling?
6. What is mailed questionnaire?
7. What is tabulation?
8. What is foot notes?
9. What are parametric tests?
10. What is coding?

Part B

(5 × 5 = 25)

Answer **all** questions choosing either (a) or (b).

11. (a) Write down the function of social work research.

Or

- (b) Explain the scope of social work research.

12. (a) Explain the principles of research design.

Or

- (b) Write the difference between social survey and social research.

13. (a) Write down the advantages of observation as a tool of data collection.

Or

- (b) Explain the need for hypothesis.

14. (a) Explain qualitative method.

Or

- (b) Write short notes on referencing style.

15. (a) Write down the need for data analysis.

Or

- (b) Explain how diagrammatical presentation is helpful in data management.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Write a detailed notes on epistemology.
 17. Describe the types of research design.
 18. Discuss the importance of review of literature.
 19. Describe the importance of action research.
 20. Describe the significance of t-test and ANOVA.
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R-4480

Sub. Code

452203

M.S.W. DEGREE EXAMINATION, APRIL 2021

Second Semester

Social Work

**SOCIAL WELFARE ADMINISTRATION, POLICIES AND
LEGISLATIONS**

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. What is social welfare administration?
2. What is directing?
3. Write the expansion of PLHIV.
4. Who is a youth?
5. Who are called as de-notified communities?
6. When was central social welfare board established?
7. What is social legislation?
8. What is social change?
9. Who is a minor?
10. What is adoption?

Part B

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) Explain the nature of social welfare administration.

Or

- (b) Write down the functions of social welfare administration.

12. (a) Explain the purpose of social welfare administration.

Or

- (b) Write down the problems of social welfare administration.

13. (a) Bring out the principles of social policy.

Or

- (b) Explain the need for social policy.

14. (a) Explain the fundamental rights.

Or

- (b) Write down the indicators of social change.

15. (a) Explain the legislations related to child adoption.

Or

- (b) Explain the need for legislation.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Trace out the history of social welfare administration in India.
 17. Describe the role of non-profit organisation in social welfare administration.
 18. Describe the programmes of central social welfare board.
 19. Discuss “social legislation as an Instrument for social change”.
 20. Describe the laws related to manage.
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R-4481

Sub. Code

452205

M.S.W. DEGREE EXAMINATION, APRIL 2021

Second Semester

HUMAN RESOURCE MANAGEMENT

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

All questions carry equal marks

1. Define : Management.
2. Expand : POSDCORB.
3. What is meant by Diversity of Work Force?
4. List any four functions of HRM.
5. Define : Job Description.
6. What is Skill Redundancy?
7. Distinguish between Wage and Salary.
8. Mention any four sources of recruitment.
9. Define : Benchmarking.
10. What is meant by Core Competency?

Part B**(5 × 5 = 25)**

Answer **all** questions, choosing either (a) or (b).

11. (a) Briefly explain the history of Human Resource Management.

Or

- (b) Discuss the various school of thoughts in Management.

12. (a) Explain the traditional and modern approaches in Human Resource Management.

Or

- (b) Elucidate the importance of Human Relations in an Organisation.

13. (a) Explain the importance and need for Human Resource Forecasting.

Or

- (b) Explain Skill Redundancy and suggest measures to overcome it.

14. (a) Discuss the process involved in Wage Determination.

Or

- (b) Explain in detail the process of Employee Selection.

15. (a) Explain the Health and Safety measures available for Employees in Industrial Settings.

Or

- (b) Elaborate on the process to be followed in Total Quality Management.

Part C**(3 × 10 = 30)**Answer any **three** questions.

16. Elucidate the various Functions of Management in detail.
 17. Discuss in detail the principles of Human Resource Management.
 18. Explain in detail on the process of human resource planning.
 19. Elaborate the functions of Human Resource Management with examples from your field work.
 20. Elucidate the emerging trends in Human Resource Management with case studies.
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R5363

Sub. Code

452401

M.S.W. DEGREE EXAMINATION, APRIL – 2021.

Fourth Semester

Social Work

SOCIAL WORK FOR PERSONS WITH DISABILITIES

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

All question carry equal marks.

1. What is disability?
2. Name any two types of physical disabilities.
3. Write the importance of PWD.
4. What do you mean by life span?
5. What is rehabilitation?
6. What do you mean by treatment Centre?
7. Who are called as support group?
8. What is life skills enrichment?
9. What is Habilitation?
10. Write the expansion of CBR.

Part B

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) Explain the various causes of disability.

Or

- (b) How can you prevent disabilities at various levels? Explain.

12. (a) Explain the problems of person with disabilities.

Or

- (b) Write a short note on the reactions of parents when a new born is found to be physically disabled.

13. (a) Explain the types of Rehabilitation.

Or

- (b) Write a short notes on the functions of vocational rehabilitation centres.

14. (a) Write a brief note on the social work Intervention strategies at individual level.

Or

- (b) Write short notes on family Centered Intervention.

15. (a) Explain the need for CBR.

Or

- (b) Explain the early Intervention of disability.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Discuss the societal attitudes towards persons with disability.
 17. Comment on the raising awareness and knowledge of disability among people.
 18. Describe the various roles of District Rehabilitation welfare office.
 19. Comment on the community level social work Intervention strategies for the disabled.
 20. Describe the identification and early Intervention of disability.
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R5364

Sub. Code

452403

M.S.W. DEGREE EXAMINATION, APRIL – 2021

Fourth Semester

Social Work

Spl I – MEDICAL SOCIAL WORK

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

All questions carry equal marks.

1. Define medical social work.
2. Who is a medical social worker?
3. What is illness?
4. What is disability?
5. What is hospitalization?
6. Who is a patient?
7. What is Impairment?

8. What is visual handicap?
9. Write the expansion of STD.
10. What is a Sanitorium?

Part B

(5 × 5 = 25)

Answer **all** questions choosing either (a) or (b).

11. (a) Explain the objectives of medical social work.

Or

- (b) Explain the scope of medical social work.

12. (a) Explain the concept – “Patient as a person”.

Or

- (b) Explain the need for multidisplinary team work.

13. (a) Write down the functions of a hospital.

Or

- (b) Explain the role of public relation department in a hospital.

14. (a) Explain the classification of physical handicap.

Or

- (b) Write short notes ob physical medicine.

15. (a) Explain the role of Blood Bank.

Or

- (b) Explain the role of medical social work in abortion clinic.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Describe the limitations of medical social work practice in India.
 17. Discuss the role of social worker as a member of the team.
 18. Describe the implication of hospitalisation for a patient and his family.
 19. Discuss the role of medical social worker in rehabilitation planning.
 20. Describe the role of medical social worker in training of volunteers to work with the chronically ill in the community.
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R5365

Sub. Code

452404

M.S.W. DEGREE EXAMINATION, APRIL – 2021

Fourth Semester

Social Work

**Spl-I – ORGANISATIONAL BEHAVIOUR AND
DEVELOPMENT**

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. Define 'Organisational Behaviour'.
2. List any two contributions of psychology to the study of organisational behaviour.
3. What is meant by Quality of Work Life?
4. List any two process theories of motivation.
5. List any two attributes of a charismatic leader.
6. What is meant by a primary group? Give an example.
7. Define the term 'conflict'.
8. What is parent ego?
9. What is meant by organisational development?
10. Define Role Analysis.

Part B

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) Discuss the relevance of Organisational Behaviour.

Or

- (b) Describe the cognitive framework of Organisational Behaviour.

12. (a) Describe Porter and Lawler Model.

Or

- (b) Describe Fiedler's Model.

13. (a) Discuss the salient features of the forming and norming stages of group development.

Or

- (b) Highlight the manifestations of political behaviour.

14. (a) Trace the characteristics of Organisational Development.

Or

- (b) Elucidate the components of Organisational Development Process.

15. (a) Describe survey and feedback as a technique of Organisational Development.

Or

- (b) Write short notes on Johari Wisdom.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Describe the emerging factors influencing the study of organisational behaviour.
 17. Describe the attributes of a good leader.
 18. Describe the factors influencing effective functioning of teams.
 19. Trace the history of organisational development.
 20. Write an essay on organisational health and effectiveness.
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R5366

Sub. Code

452406

M.S.W. DEGREE EXAMINATION, APRIL – 2021

Fourth Semester

Social Work

Spl. II — PSYCHIATRIC SOCIAL WORK

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all the** questions.

1. Define psychiatric social work.
2. Define family intervention.
3. What is stress?
4. Define autism.
5. Define crisis.
6. What is a mental disorder?
7. What is CBT?
8. Define community mental health.
9. Define hypnosis.
10. What is psychological intervention?

Part B

(5 × 5 = 25)

Answer **all the** questions, choosing either (a) or (b).

11. (a) Explain the significance of group intervention and medication in the practice of psychiatric social work.

Or

- (b) Write a note on the mental health issues faced by women in urban slums due to disaster.

12. (a) Write a note on re-educative and reconstructive psychotherapy.

Or

- (b) Write a note on the significance of Gestalt therapy.

13. (a) Describe how recreational and relaxation therapies can be used for enhancing living experiences of institutionalized elderly.

Or

- (b) Explain the significance of family therapy in de-addiction.

14. (a) What is the role of psychiatric social workers in child guidance clinics?

Or

- (b) What is the role of psychiatric social workers in suicide prevention among rural youth?

15. (a) Explain infantile schizophrenia.

Or

- (b) Explain the types of eating disorders.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. Trace the historical development of psychiatric social work and explain its scope in India.
 17. “One advantage of ERP / ExRP and other cognitive-behavioral therapies over medication is that one can use the skills learned in therapy to change how one deals with anxiety and OCD” - Discuss.
 18. Enumerate the various features of Transactional Analysis.
 19. “The treatment of alcoholism targets the mind rather than any physical system” – Discuss.
 20. Do you think that the current legislations on mental health in India are adequate? Discuss.
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R5367

Sub. Code

452407

M.S.W. DEGREE EXAMINATION, APRIL – 2021

Fourth Semester

Social Work

Spl II — HUMAN RESOURCE DEVELOPMENT

(CBCS – 2019 onwards)

Time : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. Define HRD.
2. Define appraiser and reviewer.
3. Explain any one method of TNI.
4. Define career planning.
5. Define strategy.
6. Mention any two differences between training and development.
7. Define mobility.
8. Define succession planning.
9. What is organizational change?
10. What is HRD intervention?

Part B

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) Explain the principles of HRD.

Or

- (b) Illustrate the organizational structure of your fieldwork agency with specific reference to the HR Department.

12. (a) Why should HR professionals ensure career planning and development in their organizations?

Or

- (b) Explain the importance of performance counselling.

13. (a) What are the advantages and disadvantages of OJT?

Or

- (b) How can the HRD Department ensure effectiveness of training programmes?

14. (a) Explain the significance of potential counselling.

Or

- (b) Quoting appropriate examples, describe the relevance of performance linked compensation in motivating employees.

15. (a) What are the functions of HRIS?

Or

- (b) Write a note on TQM.

Part C

(3 × 10 = 30)

Answer any **three** questions.

16. “Recent developments in technology and social media have added new opportunities and challenges for success of HRD programmes” - discuss with suitable examples.
17. Discuss with examples, strategies and approaches in career planning.
18. Critically analyze the types and methods of training practiced by your fieldwork agency.
19. What is performance appraisal? Discuss the traditional methods of performance appraisal.
20. Discuss the role of HRD managers in successful implementation of Six Sigma or 5s.
