M.S.W. DEGREE EXAMINATION, APRIL - 2024

Second Semester

Social Work

COMMUNITY ORGANISATION AND SOCIAL ACTION

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

Section A $(10 \times 1 = 10)$

Answer **all** the following objective questions by choosing the correct option.

- 1. Find the odd man out (CO1, K2)
 - (a) Locality development
 - (b) Social planning
 - (c) Social action
 - (d) Social growth
- 2. The purpose of community chest is to (CO1, K2)
 - (a) promote housing
 - (b) develop leadership
 - (c) prevent chest diseases
 - (d) mobilize and distribute finds
- 3. The term social action was first used in social work by (CO2, K1)
 - (a) Ross
- (b) Marx
- (c) Talcott parson
- (d) Webber

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	(d)	above all			
	(c)	readymade solut	ions		
	(b)	philosophy			
	(a)	assumptions			
10.	Com	nmunity organizati	(CO5, K2)		
	(c)	blood	(d)	war	
	(a)	flood	(b)	famine	
9.	Whi	ch is not a disaste	r?		(CO5, K2)
	(c)	resource	(d)	government	
	(a)	study	(b)	analysis	
8.	Fine	d the odd man out			(CO4, K2)
	(d)	above all			
	(c)	local developmen	$^{ m t}$		
	(b)		·		
	(a)	solving communi			, , ,
7.	, ,	nmunity organizati	ion air	ned at	(CO4, K2)
	(d)	Roy			
	(c)	-	ı Rov		
	(b)				
0.	(a)	Mohan	itiateo	l by	(000, 111)
6.	(c)	Norway hmo Samaj was in:	, ,	England	(C03, K1)
	(a)	France	(b) (d)	Brazil	
5.		lo Freire belong to		D1	(CO3, K2)
_	(c)	movement	(d)	above all	(CO 0 IVO)
	(a)	method	(b)	process	
4.		nmunity organizati		a	(CO2, K2)
4	\mathbf{C}			_	(000 170)

Answer all the questions not more than 500 words each.

11. (a) Define community organization and explain the key points. (CO1, K3)

Or

- (b) Discuss the essentials of community development. (CO1, K3)
- 12. (a) Discuss the three major types of communities. (CO2, K3)

Or

- (b) What are the dimensions of community power structure? (CO2, K3)
- 13. (a) Describe the importance of community participation. (CO₃, K₄)

Or

- (b) How the Locality Development Model brings development? (CO3, K4)
- 14. (a) Deliberate the recent methods of Social action. (CO4, K5)

Or

- (b) Draw a step by step process to organize a Slum Community. (CO4, K5)
- 15. (a) Bring the importance of Public relation in community organisation. (CO5, K4)

Or

(b) What are the types of Records and write a detailed note on any one of the types? (CO5, K4)

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Answer all the questions not more than 1,000 words each.

16. (a) Analyze the various integrative processes in the community. (CO1, K4)

Or

- (b) How community organisation is a method of social work? (CO1, K4)
- 17. (a) Discuss elaborately the 'Evaluation' phase of community organization. (CO2, K4)

Or

- (b) Describe the characteristics rural community in detail. (CO2, K4)
- 18. (a) How community organization brings community development? (CO3, K5)

Or

- (b) Sketch the importance of Social Planning. (CO3, K5)
- 19. (a) Describe the process of Social Action. (CO4, K4)

Or

(b) Write an essay on the Saul Alinsky method. (CO4, K5)

20. (a) Critically analyze the women centered model. (CO5, K3)

Or

(b) Deliberate uses of records in community organization. (CO5, K5)

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M.S.W. DEGREE EXAMINATION, APRIL - 2024

Second Semester

Social Work

SOCIAL WORK RESEARCH AND STATISTICS

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

Part A $(10 \times 1 = 10)$

Answer **all** the following objective questions by choosing the correct option.

- 1. What way/s data can be collected in survey? (CO1, K1)
 - (a) Observation
 - (b) Personal interview
 - (c) Telephone interviews
 - (d) All mentioned above
- 2. Features of a particular individual, situation or a group accurately portrayed in which research studies (CO1, K2)
 - (a) Descriptive research study
 - (b) Purposive research study
 - (c) Answers (a) and (b)
 - (d) Exploratory research study

3.	Case	study is the study of a	(CO2, K2)
	(a)	Single group	
	(b)	Single unit done intensively	
	(c)	Single community or family	
	(d)	Single individual	
4.	The	types of research approaches are	(CO2, K2)
	(a)	The quantitative approach	
	(b)	Qualitative approach	
	(c)	Answers (a) and (b)	
	(d)	None of them	
5.	Whic	ch is the first step in starting the research p	process (CO3, K3)
	(a)	Searching sources of information to locate	problem
	(b)	Survey of related literature	
	(c)	Identification of problem	
	(d)	Searching for solutions to the problem	
6.		research which has the prime purpose ling is	of theory (CO3, K2)
	(a)	Applied research	
	(b)	Action research	
	(c)	Fundamental research	
	(d)	Survey research	
		2	R0886

7.	The	test is/are used in explanation of results	(CO4, K2)
	(a)	Parametric tests	
	(b)	Non-parametric tests	
	(c)	Both of them	
	(d)	None of these	
8.	Нур	oothesis-testing results	(CO4, K2)
	(a)	In accepting the hypothesis	
	(b)	In rejecting the hypothesis	
	(c)	Hanging the hypothesis	
	(d)	Answer given in (a) and (b)	
9.	Calo	culate the mode for the data 3 4 5 6 7 8 9	(CO5, K4)
	(a)	3	
	(b)	9	
	(c)	6	
	(d)	none	
10.	Spea	arman is related with	(CO5, K2)
	(a)	Rank	
	(b)	Correlation	
	(c)	Rank correlation	
	(d)	Mark	
		3	R0886

Part B $(5 \times 5 = 25)$

Answer all the questions not more than 500 words each.

11. (a) Deliberate the objectives of social work research. (CO1, K3)

Or

- (b) How social work research is applied for women development? (CO1, K3)
- 12. (a) Explain the various features of a good hypothesis. (CO2, K4)

Or

- (b) Illustrate the purpose of case study. (CO2, K3)
- 13. (a) Narrate the various features of sampling. (CO3, K4)

Or

- (b) List down the sources of secondary data. (CO3, K4)
- 14. (a) Narrate the significance of central tendency in statistics. (CO4, K5)

Or

- (b) Explain the various usefulness of charts in social work research. (CO4, K5)
- 15. (a) How to write bibliography for a research report? (CO5, K5)

Or

(b) Specify the merits of coding and editing. (CO5, K5)

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		Part C	$(5 \times 8 = 40)$
A	nswer	all the questions not more than 1000 wor	ds each.
16.	(a)	Compare social work research with o sciences research.	ther social (CO1, K4)
		Or	
	(b)	How to establish social work research is	s scientific? (CO1, K4)
17.	(a)	Deliberate the types of hypotheses with	examples. (CO2, K3)
		Or	
	(b)	Explain any three probability sampling	g methods. (CO2, K4)
18.	(a)	Draw a model questionnaire to collect of the victims of cyclone.	lata among (CO3, K3)

Or

A: 1800 1900 2000 2100 2200 2300 2400 2500 2600

Or

5

9

7

for the following data:

6

Draw a model bar diagram with imaginary values.

Find out the Karl Pearson coefficient of Correlation

8

How processing of data is to be done explain with

6

8

(CO3, K6)

(CO4, K5)

(CO4, K6)

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9

(b)

(a)

B:

(b)

5

5

illustrations.

19.

20. (a) Demonstrate the essentials of good report. (CO5, K5)

Or

(b) Elucidate the benefits of charts and diagrams in research. (CO5, K6)

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Second Semester

Social Work

SOCIAL WELFARE ADMINISTRATION, POLICIES AND LEGISLATIONS

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

 $\mathbf{Part} \mathbf{A} \qquad (10 \times 1 = 10)$

Answer **all** the following objective type questions by choosing all correct option.

- 1. Specialised services for the weak, vulnerable, and disadvantaged sections is known as (CO1, K1)
 - (a) budgeting
- (b) social welfare
- (c) administration
- (d) staffing
- 2. Who gave the acronym POSDCORB to refer to the functions of social welfare Administration? (CO1, K1)
 - (a) Warham
- (b) Sachdeva
- (c) L. Gulick
- (d) Kidneigh
- 3. It is a rule made by a company or society to control the actions of its members. (CO2, K1)
 - (a) Byelaw
- (b) Contract
- (c) Memorandum
- (d) Agreement

The	Societies	Registr	ration	n Act	was	introduced in (CO2, K1)
(a)	1790		(b)	1960		, , ,
(c)	1980		(d)	1860		
	ch one of the eservation i			is offici	ally ac	ccepted category (CO3, K2)
(a)	Other Bac	kward C	lasse	es		
(b)	Other Bac	kward C	omn	nunities	3	
(c)	Other Bac	kward C	aste	s		
(d)	Other Bac	kward G	roup	s		
Gan	dhi referred	l tribes a	ıs —		—.	(CO3, K1)
(a)	Harijans		(b)	Adiva	si	
(c)	Girijans		(d)	Primit	tives	
	referred A	rticle 32	2 as	heart a	and so	ul of the Indian (CO4, K2)
(a)	Ambedkar	•	(b)	Gandl	ni	
(c)	Nehru		(d)	Rajen	dra Pr	asad
Artic	cle 21-A dea	als with -				(CO4, K1)
(a)	Right to fr	eedom	(b)	Right	to edu	cation
(c)	Right to li	berty	(d)	Right	to equ	ality
	many per ic employm		of re	eservati	on is	given to SCs in (CO5, K2)
(a)	10		(b)	15		
(c)	18		(d)	20		
Divo	orce amon	g the	Hin	idus i	s rec	ognised under (CO5, K2)
(a)	The Hindu	ı Marria	ge A	ct, 1955	5	
(b)	The Hindu	ı Divorce	e Act	, 1960		
(c)	The India	n Divorc	e Act	, 1869		
(d)	The Disso	lution of	Mar	riages A	Act, 19	039
			2			R0887

Part B

 $(5 \times 5 = 25)$

Answer all questions not more than 500 words each.

11. (a) Bring out the difference between social welfare administration and social work Administration. (CO1, K2)

Or

- (b) Outline the essential functions of social welfare administration. (CO1, K2)
- 12. (a) Discover the skills necessary for social welfare administration. (CO1, K3)

Or

- (b) Write a short note on the contribution of NGOs to the national development. (CO2, K2)
- 13. (a) Elaborate on the preamble to the Indian constitution as the base for social policy. (CO2, K3)

 Or
 - (b) Highlight any five important legislations to protect the interests of SCs. (CO3, K3)
- 14. (a) List down any five major provisions mentioned under the Directive Principles of State Policy.

(CO4, K2)

Or

- (b) Interpret the importance of Article-32 of the Indian constitution. (CO4, K3)
- 15. (a) Briefly explain the objectives of Juvenile Justice (Care and Protection of Children) Act, 2015.

(CO5, K2)

Or

(b) State the legislations relating to prohibition of untouchability. (CO5, K2)

R0887

Part C

 $(5 \times 8 = 40)$

Answer all questions not more than 1000 words each.

16. (a) Explain the history of social welfare administration in India. (CO1, K3)

Or

- (b) Explain the POSDCORB view of social welfare administration. (CO1, K3)
- 17. (a) Explore the need for social welfare administration of SCs and STs. (CO2, K4)

Or

- (b) Describe the principles of social welfare administration. (CO2, K4)
- 18. (a) Explain policies taken by government to protect the interest of OBCs. (CO3, K3)

Or

- (b) Discuss the role of social workers in promoting social policies. (CO3, K4)
- 19. (a) 'Social legislation as an instrument of social change'- Justify. (CO4, K4)

Or

- (b) Interpret the fundamental rights relating to 'right to equality'. (CO4, K4)
- 20. (a) Explain the important provisions of the Hindu Marriage Act, 1955. (CO5, K3)

Or

(b) Discuss the rights and entitlements given to persons with disability under the 'Right of Persons with Disabilities Act, 2016'. (CO5, K4)

R0887

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Second Semester

Social Work

Elective: HUMAN RESOURCE MANAGEMENT

		(CBCS –	2022	onwards)			
Tim	e : 3 Hou	rs		Ma	ximu	m : 75 Ma	ırks
		Pa	rt A			$(10 \times 1 =$	10)
	Answe	r all the following t		jective type rrect option	_	ions by	
1.	Manag	ement is ———				(CO1,	K2)
	(a) S	cience	(b)	Art			
	(c) B	oth	(d)	None of th	nese		
2.		d introduction sation is called –			to i	its job (CO1,	
	(a) T	raining	(b)	Developm	ent		
	(c) Ir	nduction	(d)	None of th	nese		
3.	Which Apprai		dern	methods	of	Performa (CO2,	
	(a) A	ssessment Cent	re Me	ethod			
	(b) M	IBO					
	(c) B	ARS					
	(d) A	ll of these					

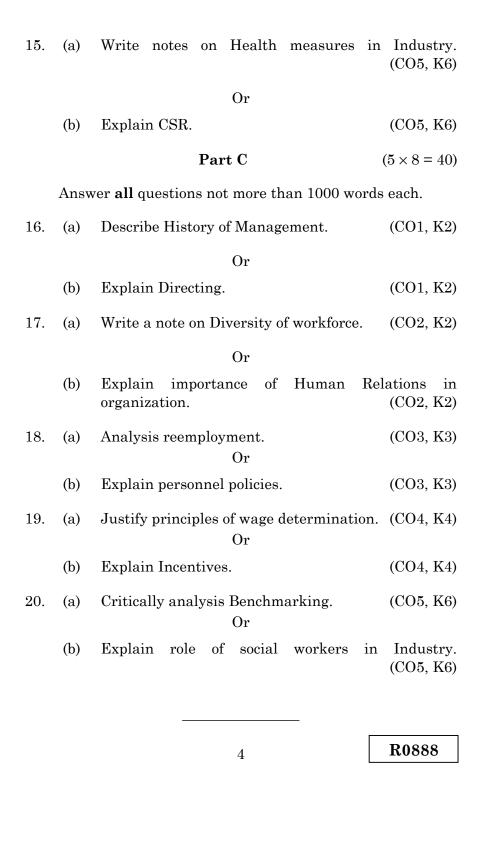
	Development of people	
(b)	Punishment of people	
(c)	Adoption of people	
(d)	None of these	
Job	analysis is helpful in? (CO3, K2)	
(a)	HRP, Recruitment and selection	
(b)	Training and Development	
(c)	Job Evaluation and Performance Appraisal	
(d)	All of these	
Wha	at is Job Specification? (CO3, K2)	
(a)	Minimum Qualification required for the Job	
(b)	Technical Job Requirement	
(c)	Machines to be used	
(d)	None of the above	
Ince	None of the above entives Schemes where earning differ at different ls of output are? (CO4, K4)	
Ince	entives Schemes where earning differ at different	
Ince	entives Schemes where earning differ at different ls of output are? (CO4, K4)	
Ince leve (a)	entives Schemes where earning differ at different ls of output are? (CO4, K4) Gantt Task System	
Ince leve (a) (b)	entives Schemes where earning differ at different ls of output are? (CO4, K4) Gantt Task System Halsey Plan	
Inceleve (a) (b) (c) (d)	entives Schemes where earning differ at different ls of output are? (CO4, K4) Gantt Task System Halsey Plan Rowan Plan	
Inceleve (a) (b) (c) (d)	entives Schemes where earning differ at different els of output are? (CO4, K4) Gantt Task System Halsey Plan Rowan Plan Emerson's Efficiency Plan poor quality of selection will mean extra cost on	
Ince leve (a) (b) (c) (d) The	entives Schemes where earning differ at different els of output are? (CO4, K4) Gantt Task System Halsey Plan Rowan Plan Emerson's Efficiency Plan poor quality of selection will mean extra cost on and Supervision. (CO4, K4)	
Ince leve (a) (b) (c) (d) The (a)	entives Schemes where earning differ at different els of output are? (CO4, K4) Gantt Task System Halsey Plan Rowan Plan Emerson's Efficiency Plan poor quality of selection will mean extra cost on and Supervision. (CO4, K4) Training	
Ince leve (a) (b) (c) (d) The (a) (b)	entives Schemes where earning differ at different ls of output are? (CO4, K4) Gantt Task System Halsey Plan Rowan Plan Emerson's Efficiency Plan poor quality of selection will mean extra cost on and Supervision. (CO4, K4) Training Recruitment	

4.

HRM is ———.

(CO2, K2)

9.		al Responsibility is	(CO5, K6)
	(a)	Same as Legal responsibility	
	(b)	Boarder than Legal responsibility	
	(c) (d)	Narrower than Legal responsibility None of these	
	(u)	None of these	
10.	cons	which of the following approaches sidered as an important goal of Lab cer?	
	(a)	Placating theory	(, ,
	(b)	•	
	(c)	Fundamental theory	
	(d)	Philanthropic theory	
		Part B	$(5 \times 5 = 25)$
	Ans	wer all questions not more than 500 word	ds each.
11.	(a)	Explain Planning as function of I	Management. (CO1, K2)
		Or	, , ,
	(b)	Write note on Management.	(CO1, K2)
12.	(a)	Write an essay on Time office.	(CO2, K2)
		Or	
	(b)	Write note on Security and Safety.	(CO2, K2)
13.	(a)	Describe skill redundancy.	(CO3, K3)
		Or	
	(b)	Explain Job description.	(CO3, K3)
	(6)	Dapitani soo teeseription.	(000, 110)
14.	(a)	Explain Interview types.	(CO4, K4)
		Or	
	(b)	Write note on wage determination.	(CO4, K4)
		3	R0888



M.S.W. DEGREE EXAMINATION, APRIL - 2024

Fourth Semester

Social Work

SOCIAL WORK FOR PERSONS WITH SPECIAL NEEDS

(CBCS - 2022 onwards)

		·		•
Time	e: 3 H	lours		Maximum : 75 Marks
		Pa	rt A	$(10 \times 1 = 10)$
An	swer		ojectiv ect op	ve questions by choosing the otion.
1.		following one UN ons with disability.		entions directly dealing with (CO1, K2)
	(a)	UDHR	(b)	UNCRPD
	(c)	UNICEF	(d)	CEDAW
2.				ability" means a person with specified disability (CO1, K1) 50% 60%
3.	The Disa	Department of bilities is known as	_	owerment of Persons with (CO2, K2)
	(a)	Gyan Prabha	(b)	Sahyogi
	(c)	Disha	(d)	Divyangjan
4.	The disal	following one	is	associated with learning (CO2, K2)
	(a)	Dyslexia	(b)	Spina Bifida
	(c)	Cerebral palsy	(d)	Myotonic

5.	National Policy for persons with disability was introduced in (CO3, K1)							
	(a)	2006	(b)	2005				
	(c)	2016	(d)	2015				
6.		following one is no	ot the	programme for persons with (CO3, K2)				
	(a)	SAHYOGI	(b)	SWACHH BHARAT				
	(c)	NIRAMAYA	(d)	VIKAAS				
7.		following one is not tegies.	ot the	individual-level intervention (CO4, K1)				
	(a)	Support groups	(b)	Assertiveness Training				
	(c)	Parent training	(d)	Life skills enrichment				
8.	The following one is family-level social work intervention strategies (CO4, K2)							
	(a)	Community awar	eness					
	(b)	Problem focused						
	(c)	Family Crisis into	erven	tion				
	(d)	Education						
9.	The Rights of Persons with Disabilities (RPwD) Act was enacted in the year (CO4, K1)							
	(a)	2014	(b)	2016				
	(c)	2015	(d)	2013				
10.	CBI	R refers to		(CO4, K2)				
	(a)	Community-base	d Res	ources				
	(b)	Cross Beam Racer						
	(c)							
	(d)							
			2	R0889				

Part B $(5 \times 5 = 25)$

Answer all the questions not more than 500 words each.

11. (a) Explain various causes of disability. (CO1, K2)

Or

- (b) Describe the impact of disability on the person with disability and their family. (CO1, K4)
- 12. (a) Explain the various needs of persons with disability. (CO2, K2)

Or

- (b) Explicate the ways and methods of raising awareness and knowledge of disability among the people. (CO2, K4)
- 13. (a) Define Rehabilitation and explain its types.

(CO3, K2)

Or

- (b) Describe the role of social workers in Hospital and Educational Settings. (CO3, K4)
- 14. (a) Explain the assertiveness Training and Life Skills enrichment intervention strategies. (CO4, K2)

Or

- (b) Elaborate on Family centred intervention strategies for persons with disability. (CO4, K4)
- 15. (a) Define community-based rehabilitation and list the need for CBR. (CO5, K2)

Or

(b) What are the rights of persons with disability?

(CO5, K2)

R0889

Part C

 $(5 \times 8 = 40)$

Answer all the questions not more than 1000 words each.

16. (a) Discuss the prevention of disabilities at various Levels. (CO1, K4)

Or

- (b) Discuss the misunderstanding and societal attitude towards persons with disability. (CO1, K4)
- 17. (a) Describe the various social work interventions for persons with disability. (CO2, K4)

Or

- (b) Discuss the various problems of persons with disability. (CO2, K4)
- 18. (a) Discuss the national policies and programmes for persons with disability. (CO3, K4)

Or

- (b) Elaborate on the role of the district rehabilitation welfare office in the well-being of the persons with disability. (CO3, K4)
- 19. (a) Discuss the community-level social work intervention strategies for persons with disability. (CO4, K4)

Or

- (b) Explicate the various family-level social work intervention strategies. (CO4, K4)
- 20. (a) Elaborate on the implementation of a community-based rehabilitation approach. (CO5, K4)

Or

(b) Discuss the strength and limitations of CBR approach. (CO5, K4)

R0889

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Fourth Semester

Social Work

DEVELOPMENT MANAGEMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

 $\mathbf{Part} \mathbf{A} \qquad (10 \times 1 = 10)$

Answer **all** the following objective type questions by choosing all correct option.

- 1. The term 'NGO' became more popular with the establishment of ————. (CO1, K1)
 - (a) The World Health Organization
 - (b) The United Nations Organization
 - (c) USA
 - (d) The World Bank
- 2. The Council for Advancement of Peoples Action and Rural Technology comes under the Ministry of ———. (CO1, K1)
 - (a) Rural Development
 - (b) Home Affairs
 - (c) Skill Development and Entrepreneurship
 - (d) Social Justice and Empowerment

		Foreign Contributed in India in the			ct was first (CO2, K1)
	(a)	1967	(b)	1970	(002, 111)
	(c)	1976	(d)	1978	
4.	In Ir	ndia NGOs can be r	egiste	ered as ————	——. (CO2, K2)
	(a)	Society	(b)	Company	
	(c)	Trust	(d)	All the above	
5.		etailed description ng a certain proble Project Proposal			
	(b)	Project Manageme	ent		
	(c)	Project Appraisal			
	(d)	Project Monitoring	g		
6.		ch of the following e project proposal?	infor	rmation should b	e mentioned (CO3, K2)
	(a)	Goals			
	(b)	Target group			
	(c)	Output			
	(d)	All the above			
			2		R0890

	NGU	(CO4, K2)
	(a)	Tax revenues
	(b)	Capital gains
	(c)	Investment in stocks
	(d)	Donation
8.	Fore	ign contribution to NGOs is regulated by (CO4, K1)
	(a)	Ministry of Rural Development
	(b)	Ministry of Commerce and Industry
	(c)	Ministry of Home Affairs
	(d)	Ministry of Finance
9.	Which	ch one of the following is not the area of focus for es? (CO5, K2)
	(a)	Child development
	(b)	Human rights
	(c)	Military development
	(d)	Women empowerment
10.	Trar	nsect walk is a methods used in ———. (CO5, K1)
	(a)	Participatory Rural Appraisal
	(b)	Rural management
	(c)	Urban planning
	(d)	Project appraisal
		3 R0890

Which one of the following is the source of funding for

7.

Part B

 $(5 \times 5 = 25)$

Answer all questions not more than 500 words each.

11. (a) Highlight the major functions of NGOs. (Co1, K2)

Or

- (b) Explain the concept of Community-Based Organization with examples. (CO1, K2)
- 12. (a) Write a short note on Memorandum of Association. (CO2, K2)

Or

- (b) Bring out the aims and objectives of executive committee of NGOs. (CO2, K2)
- 13. (a) Identify the major items of budget in the project proposal. (CO3, K2)

Or

- (b) Outline the different steps in project formulation. (CO3, K3)
- 14. (a) Make a short note on project approach to funding of NGOs. (CO4, K2)

Or

- (b) What strategies would you follow to maintain relations with the donors of your NGO? (CO4, K4)
- 15. (a) Enumerate the functions of NGOs in rural development. (CO5, K2)

Or

4

(b) Elaborate on the techniques of project appraisal. (CO5, K3)

R0890

Part C $(5 \times 8 = 40)$

Answer all questions not more than 1000 words each.

16. (a) Discuss the historical development of NGOs in India. (CO1, K4)

Or

- (b) Explain the role of NGOs in the various aspects of development. (CO1, K3)
- 17. (a) Describe the process of registering a Non-Profit Organization under different acts in India.

(CO2, K4)

Or

- (b) Examine the recent changes in the FCRA Act and its impact on the functioning of NGOs. (CO2, K4)
- 18. (a) Explain the different fund-raising techniques for NGOs. (CO3, K3)

Or

- (b) Prepare a model project proposal for resolving agricultural issues of your district. (CO3, K4)
- 19. (a) Discuss the different aspects of financial management relating to NGOs. (CO4, K4)

Or

(b) Elaborate on the various sources of funding of NGOs. (CO4, K3)

R0890

20. (a) Describe the role of NGOs in administering social welfare programmes. (CO5, K4)

Or

(b) Explain in detail the space related Participatory Rural Appraisal methods. (CO5, K4)

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Fourth Semester

Social Work

MEDICAL SOCIAL WORK

(CBCS - 2022 onwards)

		\	,
Tim	e : 3 F	Hours	Maximum : 75 Marks
		Part A	$(10 \times 1 = 10)$
Ar	nswer	all the following objective que correct option	
1.	wor	is a key conside k regarding ethics.	ration in medical social (CO1, K1)
	(a)	Patient confidentiality	
	(b)	Patient diagnosis accuracy	
	(c)	Cost-effectiveness of treatm	nents
	(d)	Availability of healthcare r	esources
2.		Provides emotiona	
	(a)	Health Administer	
	(b)	Team leader	
	(c)	Medical social workers	
	(d)	Health Practitioner	

		ad knowledge and skills relevant to the conses of patients.	(CO2, K1)		
	(a)	Psychosocial			
	(b)	Metabolic			
	(c)	Physical			
	(d)	All the above			
4.	— work together to deliver comprehensive care that addresses as many of the patient's needs as much as possible. (CO2, K1)				
	(a)	Multidisciplinary team			
	(b)	Collaborative team			
	(c)	Administrative members			
	(d)	None of the above			
5.	The components of the hospital include (CO2, K2				
	(a)	Clinical services			
	(b)	Nursing Services			
	(c)	Support services			
	(d)	All the above			
6.	"Shopping window" of a hospital is (CO1, K1)				
	(a)	Operation theatre			
	(b)	ICU			
	(c)	OPD			
	(d)	All the above			
		2	R0891		

pair	prevention, diagnosis, and therapeutic management of pain. (CO2, K1)					
(a)	Physiotherapy (b) Psychotherapy					
(c)	Diagnosis (d) All the above					
	osteopathy, physical therapy, chiropractic, uropathy, and massage are called ———————————————————————————————————					
(a)	Physical Medicine					
(b)	Psychoactive Medicine					
(c)	Medicine					
(d)	All the above					
	Primary role of a psychiatric social worker is helping					
the of –	patient and the family members to accept the nature (CO2, K2)					
the of – (a)	patient and the family members to accept the nature (CO2, K2) Illness					
the of – (a) (b)	patient and the family members to accept the nature (CO2, K2) Illness Diseases					
the of – (a) (b)	patient and the family members to accept the nature (CO2, K2) Illness					
the of - (a) (b) (c) (d) Med	patient and the family members to accept the nature (CO2, K2) Illness Diseases Sickness					
the of - (a) (b) (c) (d) Med	patient and the family members to accept the nature (CO2, K2) Illness Diseases Sickness All the above dical social workers specializing in chronic illness					
the of – (a) (b) (c) (d) Med	patient and the family members to accept the nature (CO2, K2) Illness Diseases Sickness All the above dical social workers specializing in chronic illness nagement focus on — (CO1, K2) Providing short-term counselling for patients and					
the of – (a) (b) (c) (d) Med man (a)	patient and the family members to accept the nature (CO2, K2) Illness Diseases Sickness All the above dical social workers specializing in chronic illness hagement focus on — (CO1, K2) Providing short-term counselling for patients and families					
the of – (a) (b) (c) (d) Med man (a) (b)	patient and the family members to accept the nature (CO2, K2) Illness Diseases Sickness All the above dical social workers specializing in chronic illness nagement focus on — (CO1, K2) Providing short-term counselling for patients and families Promoting peer connections through support groups					

Part B $(5 \times 5 = 25)$

Answer all the questions not more than 500 words each.

11. (a) Describe the functions of medical social work in India. (CO2, K3)

Or

- (b) Describe medical sociology's relevance in practicing social work methods. (CO2, K2)
- 12. (a) Brief the concept of patients as a person in the hospital. (CO1, K3)

Or

- (b) Brief the psychosomatic approach. (CO2, K3)
- 13. (a) Mention the functions of the Medical Social Work Department. (CO3, K2)

Or

- (b) Mention the staffing pattern followed in the Medical Social Work Department. (CO1, K3)
- 14. (a) Write a note on potential causes of Physical disability. (CO2, K2)

Or

- (b) Write a note on the importance of follow-up. (CO3, K2)
- 15. (a) How do you rehabilitate and counsel STD patients Discuss. (CO2, K3)

Or

4

(b) Mention the major functions of the Family planning center. (CO2, K3)

R0891

Part C $(5 \times 8 = 40)$

Answer all the questions not more than 1000 words each.

16. (a) Examine the practice of medical social work abroad. (CO2, K4)

Or

- (b) Examine the scope of practicing medical social work in India. (CO2, K4)
- 17. (a) Comment on the psychosocial approach. (CO3, K5)

Or

- (b) Comment on the illness and disability and their causes. (CO2, K4)
- 18. (a) Evaluate the various extension services of the Medical Social Work Department. (CO3, K5)

Or

- (b) Evaluate the various functions of public relations. (CO4, K5)
- 19. (a) Classify the various principles of rehabilitation. (CO4, K5)

Or

(b) Classify the various types of Rehabilitation.

(CO3, K5)

R0891

20. (a) Discuss in detail the various psycho-social problems faced by families of cancer patients. (CO2, K4)

Or

(b) Discuss in detail the various psycho-social problems faced by families of TB patients. (CO2, K4)

452404

M.S.W DEGREE EXAMINATION, APRIL 2024

Fourth Semester

Social Work

ORGANISATIONAL BEHAVIOUR AND DEVELOPMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

Part A $(10 \times 1 = 10)$

Answer **all** the following objective – type questions by choosing the correct option.

- 1. Which one of the following behavioural dynamics is related to the study of organizational behaviour? (CO1, K1)
 - (a) Psychosocial
- (b) interpersonal
- (c) behavioural
- (d) All the above
- 2. Who is associated with the cognitive framework of organizational behaviour? (CO1, K1)
 - (a) Jon B. Watson
- (b) Edward Tolman
- (c) B.F Skinner
- (d) Bandura
- 3. Who propounded the contingency theory of leadership? (CO2, K2)
 - (a) Lawler
 - (b) Vroom
 - (c) Fred Edward Fiedler
 - (d) Maslow

4.	A leader who is tasked with seeing the bigger picture in every situation and motivating their followers to attain greater goals is called (CO2, K1)					
	(a)	Charismatic leader				
	(b)	Transformational leader				
	(c)	Transactional leader				
	(d)	Autocratic leader				
5.	A formal discussion between people who are trying to reach an agreement is known as ————— (CO3, K1)					
	(a)	conflict	(b)	leadership		
	(c)	negotiation	(d)	political behaviour		
6.	Which one of the following is termed as a legitimate form of domination? (CO3, K1)					
	(a)	Power	(b)	Authority		
	(c)	Autocracy	(d)	Conflict		
7.	The term 'organisational development' was coined by (CO4, K1)					
	(a)	Keith Davis	(b)	Richard Beckhard		
	(c)	Ericson	(d)	Rush		
8.	Which one of the following is not an element of organisational culture? (CO4, K1)					
	(a)	Values				
	(b)	Behavioural norms				
	(c)	Behavioural patterns				
	(d)	Negotiation				
9.	An agreement that unites two existing companies into one new company is known as ———————————————————————————————————					
	(a)	Acquisition	(b)	Merger		
	(c)	Union	(d)	Negotiation		
			2	R0892		

10.		o developed the tran erstand human behavi		analysis	model to (CO5, K1)
	(a)	Keith Davis (b) Davis		
	(c)	BE Skinner (d) Eric Be	rne	
		Part I	3		$(5 \times 5 = 25)$
	Ansv	wer all questions not n	nore than 8	500 words	each.
11.	(a)	Define the concept of highlight its importation	nce.	tional beh	aviour and (CO1, K2)
	<i>(</i> 1.)	0			1 C
	(b)	Make a short on organizational behav		rning Irai	nework of (CO1, K2)
12.	(a)	Briefly explain Vroc motivation.	om's the e	expectancy	theory of (CO2, K2)
		O	r		
	(b)	Bring out the traits of	f charisma	tic leaders	ship. (CO2, K2)
13.	(a)	Discover the differen	t sources o	f power.	(CO3, K2)
		O	r	-	
	(b)	Explain the various t	ypes of gro	oups.	(CO3, K3)
14.	(a)	List down major th	e objectiv	es of orga	
		development.			(CO4, K2)
	(1-)	0		. C	: 4: 1
	(b)	Highlight the chardevelopment.	racteristics	s of orga	anizational (CO4, K2)
15.	(a)	Explore the signific organizational develo		eam build	ing in the (CO5, K2)
		O	r		
	(b)	Write a short note analysis model.	on Eric	Bern's tra	nnsactional (CO5, K2)
		3			R0892

Part C $(5 \times 8 = 40)$

Answer all questions not more than 1000 words each.

16. (a) Describe the cognitive and behavioural frameworks of organizational behaviour. (CO1, K4)

Or

- (b) Explain the emerging factors influencing the study of organizational behaviour. (CO1, K3)
- 17. (a) Explain the Maslow theory of human motivation and its contemporary relevance. (CO2, K4)

Or

- (b) Elaborate on the different leadership styles with examples. (CO2, K5)
- 18. (a) Examine the factors influencing effective functioning of teams. (CO3, K4)

Or

- (b) Analyse the role of interpersonal communication in the organizational development. (CO3, K4)
- 19. (a) Explain the history and application of organizational development theory. (CO4, K3)

Or

- (b) Discuss the process of organizational development. (CO4, K4)
- 20. (a) Recommend some measures to improve the quality of work life in the organization. (CO5, K5)

Or

(b) Explain the application of Johari Window for the organizational development. (CO5, K4)

R0892

Sub. Code 452405

M.S.W. DEGREE EXAMINATION, APRIL 2024

Fourth Semester

Social Work

ENVIRONMENTAL SOCIAL WORK AND DISASTER MANAGEMENT

(CBCS - 2022 onwards)

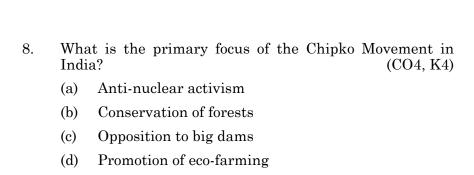
Time: 3 Hours Maximum: 75 Marks

Part A $(10 \times 1 = 10)$

Answer **all** the following objective type questions by choosing the correct option.

- 1. What is the primary focus of the 'recovery phase' in the disaster management process? (CO1, K2)
 - (a) Immediate response to the disaster
 - (b) Long-term restoration and reconstruction
 - (c) Preparedness planning
 - (d) Mitigation strategies
- 2. Which phase of disaster management involves activities such as search, rescue, and provision of immediate relief to affected populations? (CO1, K2)
 - (a) Mitigation phase
 - (b) Preparedness phase
 - (c) Impact phase
 - (d) Response phase

3.		t is the primary for interventions?	ocus (of psychosocial ca	are in social (CO2, K3)		
	(a)	Physical health					
	(b)	Mental and emotional well-being					
	(c)	Financial stability					
	(d)	Legal assistance					
4.	inter	ch vulnerable group rventions, despit as isolation and ne	e fa	acing unique	social work challenges (CO2, K3)		
	(a)	Children	(b)	Elderly			
	(c)	Disabled	(d)	Women			
5.		t are the dimension			as discussed (CO3, K3)		
	(a)	Economic, politica	l, cult	tural			
	(b)	Social, technologic	al, ec	ological			
	(c)	Urban, rural, subu	ırban				
	(d)	Historical, geograp	phica	l, psychological			
6.		ch of the following the character of the					
	(a)	Population growth	1				
	(b)	Forest cutting					
	(c)	Air pollution					
	(d)	Climate change					
7.	of th	ch international co ne United Nations nge (UNFCCC)?					
	(a)	Rio Summit	(b)	Kyoto Protocol I			
	(c)	Montreal Protocol	(d)	Paris Agreemen	t		
			$_2$		R0893		
				_			



- 9. Which level of government in India plays a crucial role in implementing environmental preservation policies at the local level? (CO5, K3)
 - (a) Central government
 - (b) State government
 - (c) Municipalities
 - (d) Panchayats
- 10. Which environmental legislation in India focuses on biodiversity conservation and the sustainable use of biological resources? (CO5, K4)
 - (a) Water (Prevention and Control of Pollution) Act
 - (b) Air (Prevention and Control of Pollution) Act
 - (c) Wildlife Protection Act
 - (d) Environmental Impact Assessment (EIA) Notification

Part B $(5 \times 5 = 25)$

Answer all the questions not more than 500 words each.

11. (a) Define the concept of preparedness' in disaster management. Provide one example of a preparedness measure. (CO1, K2)

Or

(b) Explain the difference between "relief and rehabilitation" in the context of disaster management. (CO1, K2)

R0893

12. (a) Define the concept of 'Psychological First Aid' in social work interventions and explain its significance in crisis situations. (CO2, K2)

Or

- (b) Discuss the unique challenges faced by women and child-headed households as vulnerable groups. What specific social work interventions can address their needs? (CO2, K2)
- 13. (a) Define the concept of 'sustainable development and explain why it is crucial for addressing environmental challenges. (CO3, K3)

Or

- (b) Discuss the role of social workers in contributing to the conservation and management of natural resources. Provide examples of interventions they might undertake. (CO3, K3)
- 14. (a) Discuss the challenges and opportunities faced by Indian agriculture in the context of the World Trade Organization (WTO). How does WTO impact the agricultural sector in India? (CO4, K4)

Or

- (b) Explain the significance of grassroots environmental movements in India, focusing on the objectives and outcomes of the Chipko Movement and the Save Forests Movement. (CO4, K4)
- 15. (a) Explain the importance of environmental legislation in India. Provide examples of key laws and their contributions to environmental management.

(CO₅, K₅)

Or

(b) Discuss the role of grassroots organizations, particularly women-led initiatives, in the conservation of the environment. Provide examples of successful projects or movements.

(CO5, K4)

R0893

Answer all the questions not more than 1000 words each.

16. (a) Discuss the significance of the Disaster Management Act of 2005 in India. How does it contribute to effective disaster management at the national level? (CO1, K2)

Or

- (b) Explore the role of the national and state policies on disaster management in enhancing resilience and response capabilities. Provide examples to support your discussion. (CO1, K2)
- 17. (a) Explore the principles and concepts of psychosocial care in social work interventions. How do these principles guide the interactions between social workers and vulnerable groups, such as children and the elderly? (CO2, K3)

Or

- (b) Discuss the role of community participation in the development and implementation of a Community Disaster Management Plan. Provide examples of how community involvement enhances the effectiveness of disaster response and recovery efforts. (CO2, K3)
- 18. (a) Explore the causes and consequences of environmental pollution (air, water, land, and noise) and discuss the role of NGOs and social workers in addressing these issues. (CO3, K3)

Or

(b) Discuss the significance and outcomes of international environmental agreements such as the Rio Summit and the Kyoto Protocols I and II. How have these agreements influenced global efforts towards sustainable development? (CO3, K4)

R0893

19. (a) Examine the role and impact of international conferences and environmental agreements in shaping global environmental policies. Provide examples of significant agreements and their contributions Lo environmental sustainability.

(CO4, K3)

Or

- (b) Discuss the evolution and contributions of Greenpeace as a global environmental organization. How does Greenpeace advocate for environmental issues, and what challenges has it faced in its activities? (CO4, K4)
- 20. (a) Explore the state and central government policies and programs on environmental preservation in India. Analyze their effectiveness challenges faced, and potential areas for improvement. (CO5, K5)

Or

(b) Examine the role and significance of environmental legislation in addressing contemporary environmental challenges in India. Discuss the need for stringent laws and the role they play in environmental protection. (CO5, K4)

Sub. Code 452406

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Fourth Semester

Social Work

PSYCHIATRIC SOCIAL WORK

(CBCS - 2022 onwards)

		\ -		_			
Γin	ne : 3 H	lours			Ma	ximum	: 75 Marks
			Pa	art A	1	(1	$0 \times 1 = 10$
	Answ				ective type of orrect option.		ons by
1.	The	ultimate	goal	of	psychiatric	social	work is (CO1, K1)
	(a)	Diagnosin	g ment	al h	ealth conditio	ns accu	rately
	(b)	Eliminatir	ng men	ıtal l	nealth disorde	ers comp	oletely
	(c)	Enhancing	g ment	al he	ealth and well	l-being	
	(d)	Providing	long-te	erm :	residential ca	re	
2.	The	diagnosis of	f ment	al ill	ness is gener	ally car	ried out by (CO1, K1)
	(a)	clinical ps	ycholog	gist			
	(b)	counse lor					
	(c)	psychiatric	c nurse	Э			
	(d)	psychiatris	st				
3.	Beha	aviour modi	ficatio	n is a	a type of		_(CO2, K1)
	(a)	Behaviour	thera	ру			
	(b)	Cognitive	Behav	ioura	al Therapy		
	(c)	Humanist	ic Thei	capy			
	(d)	Client Cer	tred T	'hera	ру		

4.	Нурі	nosis means (CO1, K1)					
	(a)	The scientific study of the human mind and its functions.					
	(b)	A trance-like state that resembles sleep but is induced by a person					
	(c)	The instinctive physiological response to a threatening situation					
	(d)	All the Above					
5.		or two therapists may be present in the session of tal therapy is termed as (CO1, K2)					
	(a)	Conjoint therapy (b) Recreational Therapy					
	(c)	Reality therapy (d) None of the above					
6.		steps are used in the OT process. (CO1, K1)					
	(a)	Evaluation (b) Intervention					
	(c)	Outcomes (d) All the above					
7.	Prisoners, psychiatric patients, and drug addicts are admitted to the home is called as (CO2, K2)						
	(a)	Halfway homes					
	(b)	De-addiction center					
	(c)	Rehabilitation Center					
	(d) All the above						
8.	Suici	de is linked to mental disorders, particularly (CO4, K2)					
	(a)	Depression					
	(b)	alcohol use disorders					
	(c)	previous suicide attempt					
	(d)	All the above					
9.	Poverty and ill mental health are inextricably linked in avicious cycle. (CO1, K2)						
	(a)	Positive					
	(b)	Negative					
	(c)	neither positive nor negative					
	(d)	All the above.					
		2 R0894					

(a) National Health Policy (b) Health Policy (c) Health indicators (d) Health Promotion Part B Answer all the questions not more than 500 words each. 11. (a) Describe the scope of Psychiatric social we (CO1, Or (b) Describe the mental Health Problems among Ne (CO2, 12. (a) Brief the features of Psychotherapy. (CO1, Or (b) Brief the client—centered therapy. (CO1, Or (b) Brief the Transactional Analysis in social we treatment. (CO2, Or (b) Brief the objectives and contributions of Far Therapy. (CO2, Or (b) Mention the Functions of Child—Centered Client (CO2, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or (c) Mention the functions of the De—addiction Center (CO1, Or	the K3)
(c) Health indicators (d) Health Promotion Part B (5 × 5 = Answer all the questions not more than 500 words each. 11. (a) Describe the scope of Psychiatric social we (CO1, Or (b) Describe the mental Health Problems among Me (CO2, 12. (a) Brief the features of Psychotherapy. (CO1, Or (b) Brief the client—centered therapy. (CO1, Or (b) Brief the Transactional Analysis in social we treatment. (CO2, Or (b) Brief the objectives and contributions of Far Therapy. (CO2, Or (b) Mention the Functions of Child—Centered Client (CO2, Or (b) Mention the functions of the De—addiction Center (CO1, 15. (a) Present the need and importance of the Menter (CO1, 15. (a) Present the need and importance of the Menter (CO1,	
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(b) Brief the objectives and contributions of Far Therapy. (CO2, 14. (a) Mention the Functions of Child-Centered Cli (CO2, Or (b) Mention the functions of the De-addiction Cen (CO1, 15. (a) Present the need and importance of the Mention Health Programme. (CO1,	
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Or (b) Mention the functions of the De-addiction Cen (CO1, 15. (a) Present the need and importance of the Mention Health Programme. (CO1,	-
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(CO1, 15. (a) Present the need and importance of the Mer Health Programme. (CO1,	
Health Programme. (CO1,	
Or	
(b) Present the objectives of mental health police (CO2,	
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Part C

 $(5 \times 8 = 40)$

Answer All the questions not more than 1000 words each.

16. (a) Narrate the historical Development of Psychiatric social work in India. (CO4, K5)

Or

- (b) How do you use family intervention to cure mental illness discuss? (CO3, K4)
- 17. (a) Elaborate the components of Cognitive Behavioral Therapy. (CO3, K4)

Or

- (b) Elaborate on the main focus and types of Psychoanalysis. (CO2, K3)
- 18. (a) Explain the types of Martial Therapy and its techniques. (CO3, K3)

Or

- (b) Explain the various steps involved in psychiatric rehabilitation (CO4, K4)
- 19. (a) Enumerate the roles of the psychiatric social workers in the child guidance clinic (CO3, K5)

Or

- (b) Enumerate the roles of psychiatric social workers in suicide Prevention. (CO4, K4)
- 20. (a) Examine the policies and legislation related to mental health. (CO3, K3)

Or

(b) Examine the national Health policy 2017 in India. (CO3, K5)

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(CO2, K2)

M.S.W. DEGREE EXAMINATION, APRIL - 2024

Fourth Semester

Social Work

INDUSTRIAL RELATIONS AND TRADE UNION

(CBCS - 2022 onwards)

Time: 3	Hours	Maximu	ım : 75 Marks
	Part A		$(10 \times 1 = 10)$
Answer	c all the following objective all correct		by choosing
	lation between emplo ployees and trade unions		
(a)	industrial dispute		
(b)	industrial relations		
(c)	employee participation	1	
(d)	employee managemen	t	
2. Ind	dustrial Relations are cl	haracterised by	
			(CO1, K1)
(a)	conflict		
(b)	cooperation		
(c)	both conflict and coope	eration	
(d)	None of the above		

conflict?
(a) Strike

3.

(b) Absenteeism

Which one of the following is the types of industrial

- (c) Sabotage
- (d) All the above
- 4. Which one of the following is a non-statutory machinery for settlement of industrial disputes? (CO2, K1)
 - (a) Conciliation
- (b) Arbitration
- (c) Adjudication
- (d) Code of discipline

	0			icipation at
		0		(CO3, K1)
(a)	conflict manageme	ent		
(b)	collective bargaini	ng		
(c)	grievance redressa	al		
(d)	industrial democra	acy		
(a)	grievance redressa	al		
(b)	code of conduct			
(c)	industrial democra	acy		
(d)	standing orders			
	1			nal Labour (CO4, K1)
(a)	Washington	(b)	New York	
(c)	Geneva	(d)	London	
		ving	is the first orga	nised labour (CO4, K1)
(a)	Bombay Cotton M	ills A	Association	
(b)	Bombay Mills Har	nds A	ssociation	
(c)	Madras Workers A	Assoc	iation	
(d)	Calcutta Workers	Asso	ciation	
				s
				(CO5, K1)
(a)	social security	(b)	social justice	
(c)	social democracy	(d)	social equality	
The	subject of social s	ecuri	ity is a part of	
				(CO5, K1)
(a)	Central list	(b)	State list	
(c)	Concurrent list	(d)	None of the abo	ve
		2	[R0895
	(a) (b) (c) (d) Rule Cone (a) (b) (c) (d) The Orga (a) (c) Whit unio (a) (b) (c) (d) The agai (a) (c) The (a)	(a) conflict management (b) collective bargaini (c) grievance redressa (d) industrial democratures and regulation Conditions in any emocrature redressa (b) code of conduct (c) industrial democrature (d) standing orders (e) industrial democrature (for industrial democrature (granization is located (granization is located (granization is located (granization in India? (granization in India) (granization in India? (granization in India) (granization in India) (granization in India	(a) conflict management (b) collective bargaining (c) grievance redressal (d) industrial democracy Rules and regulations for Conditions in any employ (a) grievance redressal (b) code of conduct (c) industrial democracy (d) standing orders The headquarters of Organization is located in (a) Washington (b) (c) Geneva (d) Which one of the following union in India? (a) Bombay Cotton Mills A (b) Bombay Mills Hands A (c) Madras Workers Assoc (d) Calcutta Workers Assoc (d) Ca	(b) collective bargaining (c) grievance redressal (d) industrial democracy Rules and regulations for employees a Conditions in any employment relationsh (a) grievance redressal (b) code of conduct (c) industrial democracy (d) standing orders The headquarters of the Internation Organization is located in (a) Washington (b) New York (c) Geneva (d) London Which one of the following is the first orgation in India? (a) Bombay Cotton Mills Association (b) Bombay Mills Hands Association (c) Madras Workers Association (d) Calcutta Workers Association The measures providing protection to we against retirement and maternity is known at a social security (e) social democracy (f) social justice (g) social democracy (g) social equality The subject of social security is a part of concurrent list (g) Concurrent list (h) State list (h) State list (h) Concurrent list (h) None of the abore

Part B

 $(5 \times 5 = 25)$

Answer all questions not more than 500 words each.

11. (a) Explore the concept of Industrial Relations. (CO1, K3)

Or

- (b) Bring out the difference between Industrial Relations and Employee Relations. (CO1, K2)
- 12. (a) Explain the causes of Industrial Conflict. (CO2, K2)

Or

- (b) Highlight the consequences of Industrial Conflict. (CO2, K2)
- 13. (a) Make a note on the skills necessary for collaborative bargaining. (CO3, K2)

Or

- (b) Discover the importance of employee discipline for the effective industrial relation. (CO3, K3)
- 14. (a) Define employee welfare and write down its objectives. (CO4, K2)

Or

- (b) List down different types of employee welfare. (CO4, K2)
- 15. (a) Briefly explain the concept of social security for employees. (CO5, K2)

Or

(b) Indicate the need for social security for employees. (CO5, K2)

Part C $(5 \times 8 = 40)$

Answer all questions not more than 1000 words each.

16. (a) Describe the characteristics of model Industrial Relations System. (CO1, K4)

Or

(b) Investigate the emerging trends in Industrial Relations in global era. (CO1, K5)

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17. (a) Explore the statutory interventions for preventing industrial disputes in India. (CO2, K4)

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- (b) Recommend any constructive suggestions to prevent industrial conflicts and promote industrial peace. (CO2, K5)
- 18. (a) Describe the principles of effective grievance redressal mechanisms in the industrial relations. (CO3, K4)

Or

- (b) 'Worker's participation is a necessary condition for the successful industrial relations'— Critically analyze this statement. (CO3, K4)
- 19. (a) Discuss the philosophy and principals of employee welfare. (CO4, K4)

Or

- (b) Explain the statutory and non-statutory welfare measures of employees. (CO4, K4)
- 20. (a) Describe the different types of social security measures for employees. (CO5, K4)

Or

(b) Elaborate on the different social security schemes for organized sector in India. (CO5, K4)

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