# M.S.W. DEGREE EXAMINATION, APRIL - 2025

# **Second Semester**

# Social Work

# COMMUNITY ORGANIZATION AND SOCIAL ACTION

(CBCS - 2022 onwards)

Гіте	e: 3 H	ours		Maximum	: 75 Marks
P			rt A	(	$10 \times 1 = 10)$
Ans	swer <i>a</i>	<b>all</b> the following obj the cor			choosing
1.	Basis	s of Community org	ganisa	ation should be:	(CO1, K2)
	(a)	People	(b)	Resources	
	(c)	Felt needs	(d)	Plan	
2.	The	term social action w	vas fi	rst used in social v	vork by:
					(CO1, K2)
	(a)	MS. Gore	(b)	Mary Richmond	
	(c)	Trucker	(d)	Talcott parson	
3.	Conc	eurrent evaluation r	nean	S	(CO2, K2)
	(a)	after a programme	е		
	(b)	on going			
	(c)	annual			
	(d)	during electricity			
4.	Crea	ting discontentmen	it is a		(CO2, K2)
	(a)	method	(b)	principle	
	(c)	approach	(d)	tool	

5.	Which is not a skill of a community organizer? (CO3, K2)			(CO3, K2)	
	(a)	observation	(b)	personality	
	(c)	analysis	(d)	communication	
6.	Rece	nt Tsunami struck	India	in the year	(CO3, K2)
	(a)	2004	(b)	2005	
	(c)	2006	(d)	2007	
7.	Com	munity disorganiza	ition (	concept is associat	ed with (CO4, K2)
	(a)	Saul Alinsky	(b)	Paulo Freire	
	(c)	Murray G. Ross	(d)	Mary Richmond	
8.	Find	the odd man out			(CO4, K2)
	(a)	PRA	(b)	PLM	
	(c)	RRA	(d)	RLM	
9.	A so	cial actionist agains	st the	Narmada project	is
					(CO5, K2)
	(a)	Medha Patkar	(b)	MS. Gore	
	(c)	Narmatha Roy	(d)	Madha Patel	
10.	Mino	ority group in India	mea	ns	(CO5, K2)
	(a)	Religious minoriti	es		
	(b)	Linguistic minorit	y		
	(c)	Both (a) and (b)			
	(d)	None			
			2		R2645

Part B

 $(5 \times 5 = 25)$ 

Answer all questions not more than 500 words each.

11. (a) Explain the principles of community organisation with examples (CO1, K3)

Or

- (b) Discuss the importance of Human Rights. (CO1, K3)
- 12. (a) Write the meaning of community power structure. (CO2, K3)

Or

- (b) What are the essential features of a slum community in urban settings? (CO2, K3)
- 13. (a) Elucidate the Process in the Locality Development model (CO3, K4)

Or

- (b) Discuss the process of organizing a rural community in detail. (CO3, K3)
- 14. (a) Define 'Social Action' and explain the importance. (CO4, K4)

Or

- (b) List down the essentials of good communication. (CO4, K3)
- 15. (a) Draw the essential criteria's in 'assessment' phase of community work. (CO5, K5)

Or

(b) Narrate the principles of Records maintenance.

(CO5, K4)

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Part C

 $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Describe the objectives of community organization. (CO1, K3)

Or

- (b) Describe the 'Philosophy and 'Faith' of community organization. (CO1, K3)
- 17. (a) Explain the features of a 'Modern Urban community'. (CO2, K4)

Or

- (b) How the sub groups can successfully incorporated for community organization? (CO2, K4)
- 18. (a) Sketch the importance of Public Interest Litigation. (CO<sub>3</sub>, K<sub>3</sub>)

Or

- (b) Elucidate the specific contents of social planning model. (CO3, K5)
- 19. (a) Describe the need for Public Relation and Resource Mobilization. (CO4, K4)

Or

- (b) Discuss the Scope of Social action in India.(CO4, K3)
- 20. (a) Critically analyze the approaches of Paulo Freire. (CO5, K5)

Or

(b) Elaborate on the various skills required for a community organizer. (CO5, K4)

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# M.S.W. DEGREE EXAMINATION, APRIL - 2025

#### **Second Semester**

# **Social Work**

# SOCIAL WORK RESEARCH AND STATISTICS

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

**Part A**  $(10 \times 1 = 10)$ 

Answer **all** the following questions by choosing the correct option.

- 1. In research terms types of data can be (CO1, K1)
  - (a) Qualitative (b) Qu
    - (b) Quantitative
  - (c) Both of them
- (d) None of these
- 2. A research is considered as a quality one is based on

(CO1, K1)

(CO2, K2)

- (a) Reliability
- (b) Useability
- (c) Objectivity

Sample is a

3.

- (d) All of the above
- (a) Representative part of the population
  - (b) Contains each characterizes that entire population possesses
  - (c) It is any part of population
  - (d) Answer (a) and (b)

1.	The	features of good me	easur	ing technique are	(CO2, K2)		
	(a)	Objectivity	(b)	Reliability			
	(c)	Usability	(d)	All of these			
<b>5.</b>		earch work aimed nomenon can be ter	_	•	ith a social (CO3, K3)		
	(a)	Exploratory resea	irch s	tudy			
	(b)	Formulative research	arch s	study			
	(c)	Answers (a) and (	(b)				
	(d)	None of above					
		ch of the following quate sample?	does	not determine th	e size of an (CO3, K3)		
	(a)	The nature of the	popu	lation			
	(b)	The type of samp	ling d	esign			
	(c)	The degree of pre	cision	desired			
	(d)	Researcher's insig	ght in	to sampling			
	The	The basic type/s of research is/are					
	(a)	Descriptive vs. Ar	nalyti	cal			
	(b)	Applied vs. Funda	ament	tal			
	(c)	Quantitative vs. (	Qualit	cative			
	(d)	All mentioned abo	ove				
	Prob	Probability samples are drawn based on					
	(a) Cluster/area sampling						
	(b)	Systematic sample	ling				
	(c)	Stratified sampling	ng				
	(d)	Known universe					
	Calo	culate the mean for	the s	eries 4, 5, 6	(CO5, K4)		
	(a)	4	(b)	6			
	(c)	5	(d)	5.5			
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10.	Ana	alysis of Variance is quoted as			(CO5, K4)
	(a)	ANOVA	(b)	NOVA	
	(c)	COVA	(d)	VOVAA	
			Part B		$(5 \times 5 = 25)$
	Ans	wer <b>all</b> question	s not mo	ore than 500 w	ords each.
11.	(a)	Write the featu	ares of a	scientific rese	arch.(CO 1, K3)
			Or		
	(b)	Explain the lin	nitations	s of social work	research. (CO1, K3)
12.	(a)	Define descrip	tive rese	arch design.	(CO2, K4)
			Or		
	(b)	Name the type	s of hype	othesis and exp	olain.(CO2, K4)
13.	(a)	Recall the diffi	culties f	aced during da	ta collection. (CO3, K4)
			Or		
	(b)	Bring out the work research.		ce of primary	data in social (CO3, K4)
14.	(a)	List down th research.	e uses	of statistics	in social work (CO4, K5)
			Or		
	(b)	Mention the m	erits of o	editing in resea	arch. (CO4, K5)
15.	(a)	Draw a model	two way	table for a ima	aginary values. (CO5, K5)
			Or		
	(b)	Explain the es	sentials	of 'footnote'.	(CO5, K5)
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**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Deliberate the major steps in social work research. (CO1, K4)

Or

- (b) Elucidate the scope of social work research in India. (CO1, K4)
- 17. (a) Signify the need for experimental design in social work research. (CO2, K3)

Or

- (b) Sketch the various techniques of participatory rural appraisal with illustrations. (CO2, K3)
- 18. (a) Portray the probability sampling methods with examples. (CO3, K3)

Or

- (b) Compare and contrast questionnaire and interview schedule. (CO3, K3)
- 19. (a) Enumerate the advantages of correlation tests in social work research. (CO4, K5)

Or

- (b) Calculate the median, 1<sup>st</sup> quartile and 3<sup>rd</sup> quartile value for the following data: (CO4, K5)
- 27 37 49 28 23 30 35 24 30 32 31 28
- 20. (a) Write a model proposal for Rs.30 Lakhs for a training programme focusing on alcoholic students. (CO5, K5)

Or

(b) Demonstrate the various parts of a research report. (CO5, K5)

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# M.S.W. DEGREE EXAMINATION, APRIL - 2025

# **Second Semester**

# **Social Work**

# SOCIAL WELFARE ADMINISTRATION, POLICIES AND LEGISLATIONS

		(CBCS – 2022 onwa	rds)
Time	e:3 E	Iours	Maximum : 75 Marks
		Part A	$(10 \times 1 = 10)$
Ans	swer a	all the following objective type the correct option	
1.	Cent	tral Social Welfare Board was	established during the (CO1, K1)
	(a)	the first Five Year Plan	
	(b)	the second Five Year Plan	
	(c)	the first third Year Plan	
	(d)	the fourth Five Year Plan	
2.	Soci	al welfare is concerned with	(CO 1, Kl)
	(a)	social services	
	(b)	social security	
	(c)	social policy	

(d) all the above

3.	treat	ch one of the following is described as the equal ement of all citizens without any social imination? (CO2, K2)
	(a)	Social justice
	(b)	Liberty
	(c)	Social liberation
	(d)	Freedom

4. Expand ICDS.

(CO2, K1)

- (a) Integrated Child Development Services
- (b) International Child Development Services
- (c) Integrated Child Defense Services
- (d) Information for Child Development Services
- 5. Which commission recommended 27% reservation to OBCs? (CO3, K2)
  - (a) Nehru Commission
  - (b) Mandal Commission
  - (c) Tendulkar Commission
  - (d) Rangarajan Commission
- 6. Which one of the following articles is related to prohibition of untouchability? (CO3, K1)
  - (a) Article 14
  - (b) Article 15
  - (c) Article 16
  - (d) Article 17

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7.		ch one of the following articles is related to the Right ducation? (CO4, K1)
	(a)	Article 19
	(b)	Article 20
	(c)	Article 21 A
	(d)	Article 25 B
8.	Part	IV of the Indian constitution is associated with (CO4, K1)
	(a)	The Fundamental Rights
	(b)	The Fundamental Duties
	(c)	The Preamble
	(d)	The Directive Principles of State Policy
9.		Convention on the Rights of Persons with Disabilities adopted in 2006 by (CO5, K1)
	(a)	The World Health Organization
	(b)	American Movement for Social Justice
	(c)	Civil Right Movement
	(d)	United Nations General Assembly
10.		many percentage of reservation is given to SCs in c employment? (CO5, K2)
	(a)	10
	(b)	15
	(c)	18
	(d)	20
		3 <b>R2647</b>

Answer all questions not more than 500 words each.

11. (a) Explore the integral view of social welfare administration. (CO1, K2)

Or

- (b) Outline the essential functions of social welfare administration. (CO1, K2)
- 12. (a) Discover the skills necessary for social welfare administration. (CO2, K3)

Or

- (b) Highlight the important principles of social welfare administration. (CO2, K2)
- 13. (a) Elaborate on the preamble to the Indian constitution as the base for social policy. (CO3, K2)

Or

- (b) List out the constitutional provisions to safeguard the interests of tribes in India. (CO3, K2)
- 14. (a) Enumerate the rights guaranteed under Article-19 of the Indian constitution. (CO4, K2)

Or

- (b) Write a brief note on the writ of 'habeas corpus'. (CO4, K2)
- 15. (a) How is divorce given under the Hindu Marriage Act, 1955? (CO5, K2)

Or

(b) State the important provisions of the Juvenile Justice (Care and Protection of Children) Act, 2015. (CO5, K2)

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**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Describe the history of social welfare administration in India. (CO1, K4)

Or

(b) Describe any four basic administrative processes. (CO1, K4)

17. (a) Explore the need for social welfare administration of women and child. (CO2, K3)

Or

- (b) Illustrate the contribution of NGOs to the national development. (CO2, K4)
- 18. (a) Explain the constitutional measures to protect the rights of Scheduled Castes in India. (CO2, K3)

Or

- (b) Discuss the role of social workers in promoting social policies. (CO3, K4)
- 19. (a) 'Social legislation as an instrument of social change'- Justify'. (CO4, K4)

Or

(b) Interpret the fundamental rights relating to 'right to equality'. (CO4, K4)

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20. (a) Explain the legislations relating to prohibition of child labour in India. (CO5, K3)

Or

(b) Discuss the major provisions of the Rights of Persons with Disabilities Act, 2016. (CO5, K4)

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

## **Second Semester**

## **Social Work**

## Elective - HUMAN RESOURCE MANAGEMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

**Part A**  $(10 \times 1 = 10)$ 

Answer all the questions by choosing the correct option.

1. Management is the process of (CO1, K1)

- (a) Managing money
- (b) Achieving goals effectively and efficiently
- (c) Controlling employees only
- (d) Handling customers only
- 2. Who is known as the father of scientific management?

(CO1, K1)

- (a) Henry Fayol
- (b) F.W. Taylor
- (c) Elton Mayo
- (d) Max Weber

3.	Which function of HRM involves planning for future personnel needs? (CO2, K2)						
	(a)	Recruitment					
	(b)	Job Analysis					
	(c)	Human Resource Planning					
	(d)	Job Evaluation					
4.	Wha	t is the importance of diversity in the work	xforce? (CO2, K2)				
	(a)	Reduces conflicts					
	(b)	Promotes innovation and creativity					
	(c)	Simplifies management					
	(d)	Shortens Administration					
5.	Whice anal	ch of the following is NOT a componysis?	ent of job (CO3, K3)				
	(a)	Job Description					
	(b)	Job Specification					
	(c)	Skill Gap Analysis					
	(d)	Human Resource Forecasting					
6.	Wha	t does job specification refer to?	(CO3, K3)				
	(a)	Details about wages					
	(b)	Skills and qualifications required					
	(c)	Employee performance					
	(d)	Company policies					
		2	R2648				

7.	Wha	at is the first step in the recruitment proce	ess? (CO4, K4)
	(a)	Induction	
	(b)	Selection	
	(c)	Advertising job openings	
	(d)	Screening	
8.	Waş	ge Boards are responsible for:	(CO4, K4)
	(a)	Employee promotion	
	(b)	Fixing wages in an industry	
	(c)	Conducting interviews	
	(d)	Allocating work shifts	
9.	Whi	ich of the following is a part of employee w	velfare? (CO5, K6)
	(a)	Time office management	
	(b)	Quality management practices	
	(c)	Canteen facilities	
	(d)	Strategic planning	
10.	Wha	at does Six Sigma focus on?	(CO5, K6)
	(a)	Reducing cost	
	(b)	Quality improvement	
	(c)	Employee satisfaction	
	(d)	Legal compliance	
		3	R2648
		-	

Part B

 $(5 \times 5 = 25)$ 

Answer all the questions not more than 500 words each.

11. (a) State the importance of management in achieving organizational goals. (CO1, K1)

Or

(b) Trace out the evolution of management thought. (CO1, K1)

12. (a) Identify the role of HR managers in ensuring employee satisfaction. (CO2, K2)

Or

- (b) Explore the importance of human relations in organizations. (CO2, K2)
- 13. (a) Differentiate between job description and job specification with examples. (CO3, K3)

Or

- (b) Bring out the concept of human resource forecasting. (CO3, K3)
- 14. (a) Indicate the steps involved in the recruitment process. (CO4, K4)

Or

- (b) Mention the principles of wage and salary administration. (CO4, K4)
- 15. (a) Specify the concept of Corporate Social Responsibility (CSR). (CO5, K6)

Or

(b) Highlight the role of an industrial social worker in employee welfare. (CO5, K6)

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**Part C**  $(5 \times 8 = 40)$ 

Answer all the questions not more than 1000 words each.

16. (a) Elaborate on the functions of management with examples. (CO1, K1)

Or

- (b) Critically analyze the contributions of different schools of management thought. (CO1, K1)
- 17. (a) Discuss the modern approaches to managing a diverse workforce. (CO2, K2)

Or

- (b) Assess the strategic role of HRM in organizational success. (CO2, K2)
- 18. (a) Enumerate the ways in which skill redundancy can be managed in an organization. (CO3, K3)

Or

- (b) Describe the methods of designing jobs to match the skill sets of individuals. (CO3, K3)
- 19. (a) Differentiate between different types of interviews and their purposes. (CO4, K4)

Or

(b) Analyze the role of pay commissions in determining employee compensation. (CO4, K4)

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20. (a) Deliberate the recent trends in quality management, focusing on Six Sigma. (CO5, K6)

Or

(b) Evaluate the role of benchmarking in employee welfare and organizational performance. (CO5, K6)

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

# Fourth Semester

# **Social Work**

#### SOCIAL WORK FOR PERSONS WITH SPECIAL NEEDS

50	CIAL	WORK FU.	R PERSON	5 WITH	SPECIAL NEEDS
		(CI	BCS - 2022	onward	s)
Tim	e : 3 F	Hours		N	Maximum : 75 Marks
			Part A		$(10 \times 1 = 10)$
An	swer	<b>all</b> the follow	ving objective		estions by choosing
1.					neans a person with ied disability. (CO1, K2)
	(a)	50%	(b)	40%	
	(c)	60%	(d)	30%	
2.		ted Nations ability came i		on Rigl	hts of Persons with (CO1, K2)
	(a)	2006			
	(b)	2023			
	(c)	2016			
	(d)	2002			

3.		Department of abilities is known as	_		Persons with (CO2, K2)
	(a)	NIRAMAYA			
	(b)	DISHA			
	(c)	DIVYANGJAN			
	(d)	VIKAAS			
4.		following disabilability	ity i	s associated	with physical (CO2, K2)
	(a)	Spina Bifida			
	(b)	Dyscalculia			
	(c)	Dyslexia			
	(d)	Cerebral palsy			
5.	The focus	scheme for person s on	s wit	h disability G	YAN PRABHA (CO3, K2)
	(a)	Marketing Assista	ance		
	(b)	Caregiver Trainin	g Sch	ieme	
	(c)	Educational Supp	ort		
	(d)	Health Insurance			
6.		Persons with D ection of Rights and e into enforcement of	d Ful	l Participation	A) Act, 1995 has
	(a)	1996	(b)	1998	
	(c)	1997	(d)	1999	
			2		R2649

		3 <b>R2649</b>	
	(d)	UNDP	
	(c)	FAO	
	(b)	UNHCR	
	(a)	WHO	
10.		amunity-Based Rehabilitation strategy was oduced and endorsed by (CO5, K2)	
	(d)	Sports Activities	
	(c)	Livelihood	
	(b)	Education	
	(a)	Health	
9.	The	following one is not the key component of CBR (CO5, K1)	
	(d)	Life skills enrichment	
	(c)	Assertiveness Training	
	(b)	Parent Training	
	(a)	Support groups	
8.		following one is not the individual-level intervention tegies (CO4, K2)	
	(d)	Community awareness	
	(c)	Family Crisis intervention	
	(b)	Problem focused	
	(a)	Education	
7.	The following one is family-level social work intervention strategies (CO4, K2)		

Answer all questions not more than 500 words each.

11. (a) Define disability and list various types of disabilities. (CO1, K2)

Or

- (b) Explain the societal attitude towards persons with disability. (CO1, K4)
- 12. (a) Explain the reactions of parents and family members towards persons with disability. (CO2, K4)

Or

- (b) Describe the ways of Coping with the Disability and problems. (CO2, K3)
- 13. (a) Explain the process of rehabilitation and types of rehabilitation. (CO3, K4)

Or

- (b) Describe the various programmes for the empowerment of persons with disability. (CO3, K3)
- 14. (a) Explain the family crisis intervention strategies and Parent Training. (CO4, K4)

Or

- (b) Elaborate on the community awareness and education strategies. (CO4, K3)
- 15. (a) Differentiate Rehabilitation from Habilitation. (CO5, K4)

Or

(b) What do you understand by CBR and list the needs of CBR? (CO5, K2)

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Part C

 $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Disuses the impact of the disability on the person with disability and their family. (CO1, K4)

Or

- (b) Explicate the Causes and Prevention of disabilities. (CO1, K4)
- 17. (a) Elucidate the various needs and problems of persons with disability. (CO2, K4)

Or

- (b) Discuss the various social work intervention strategies in dealing with persons with disability. (CO2, K4)
- 18. (a) Elaborate the role of social workers in various settings to rehabilitate the persons with disability (CO3, K3)

Or

- (b) Discuss the legislative measures to protect the rights of persons with disability. (CO3, K4)
- 19. (a) Discuss various individual-level social work intervention strategies with suitable examples. (CO4, K4)

Or

(b) Explicate various family-level intervention strategies in dealing with persons with disability. (CO4, K4)

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20. (a) Write an essay on the Community-based rehabilitation approach for persons with disability. (CO5, K4)

Or

(b) Discuss the various entitlement for persons with Disability. (CO5, K2)

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

#### Fourth Semester

## **Social Work**

### DEVELOPMENT MANAGEMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

**Part A**  $(10 \times 1 = 10)$ 

Answer **all** the following objective type questions by choosing the correct option.

- 1. What is the primary purpose of the Memorandum of Association (MoA) and Articles of Association (AoA) in NGO registration? (CO3, K2)
  - (i) Define the goals of the organization
  - (ii) Set the profit-sharing mechanism
  - (iii) Establish the organization's internal governance structure
  - (iv) Ensure compliance with tax regulations
  - (a) (i) and (iii)
  - (b) (ii) and (iv)
  - (c) (i), (iii) and (iv)
  - (d) (ii) and (iii)

2.		What is the significance of Baseline Surveys in project formulation for NGOs? (CO4, K2)					
	(i)	Collecting data target population		he current situ	ation of the		
	<ul><li>(ii) Evaluating the financial performance of the NO</li><li>(iii) Setting project goals and timelines</li></ul>						
	(iv)	Identifying and involving stakeholders					
	(a)	(i) and (iv)	(b)	(i) and (ii)			
	(c)	(ii) and (iii)	(d)	(i), (iii) and (iv)			
3.	Wha	What are the main sources of funding for NGOs?					
			(CO1, K2)				
	(i)	Government grants					
	(ii)	Donations and membership fees					
	(iv) Profits from income-generating programs						
	(a)	(i) and (ii)	(b)	(i), (ii) and (iv)			
	(c)	(iii) and (iv)	(d)	(i), (iii) and (iv)			
4.	Which legal act governs the registration of NGOs under a non-profit company structure in India? (CO3, K2)						
	(i)	Societies Registration Act					
	(ii)	Trust Act					
	(iii)	Companies Act (Sec. 25)					
	(iv)	Foreign Contribution Regulation Act (FCRA)					
	(a)	(i) and (ii)	(b)	(ii) and (iii)			
	(c)	(iii) and (iv)	(d)	(i) and (iii)			
			2		R2650		

- 5. What is the core role of NGOs in rural development projects? (CO4, K2)
  - (i) Providing financial assistance for capital investment
  - (ii) Focusing on community empowerment and participation
  - (iii) Implementing government policies without modification
  - (iv) Centralized decision-making from external donors
  - (a) (i) and (ii)
  - (b) (ii) and (iii)
  - (c) (i), (ii) and (iv)
  - (d) (ii) and (iv)
- 6. What is the significance of the FCRA Act in regulating NGOs' financial activities? (CO5, K2)
  - (i) It mandates the reporting of all income and expenditure to the government.
  - (ii) It restricts NGOs from receiving foreign funds.
  - (iii) It ensures accountability and transparency in the use of foreign donations.
  - (iv) It ensures that foreign donations are used for marketing and advocacy.
  - (a) (i) and (iii)
- (b) (ii) and (iii)
- (c) (i) and (iv)
- (d) (ii) and (iv)

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- 7. What is the primary goal of monitoring and evaluation in NGO projects? (CO4, K2)
  - (i) To assess the project's financial performance
  - (ii) To determine the impact and effectiveness of the project
  - (iii) To ensure compliance with donor requirements
  - (iv) To identify the project's weaknesses and propose solutions
  - (a) (i) and (ii)
  - (b) (ii) and (iii)
  - (c) (i), (ii) and (iv)
  - (d) (ii), (iii) and (iv)
- 8. Which of the following best describes the process of resource mobilization for NGOs? (CO5, K2)
  - (i) Relying on a single funding source for sustainability
  - (ii) Diversifying sources of funding, including government grants, donations and income-generating programs
  - (iii) Ignoring donor expectations and focusing only on local resources
  - (iv) Engaging only with international donors for financial support
  - (a) (i) and (iv)
  - (b) (ii) and (iii)
  - (c) (i) and (ii)
  - (d) (ii) and (iv)

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<ul> <li>(iv) To improve the participation an community</li> <li>(a) (i) and (ii) (b) (ii) and (c) (i), (iii) and (iv) (d) (i) and (iv)</li> <li>10. What is the key objective of a Analysis (LFA) in project monitoring at (i) To set financial targets for the public formula (ii) To establish a comprehensive implementation</li> <li>(iii) To evaluate the project's go outcomes systematically</li> <li>(iv) To reduce the involvement of</li> </ul>	(iii) (iv)  Logical Framework and evaluation? (CO5, K2)  project re plan for project				
<ul> <li>(c) (i), (iii) and (iv) (d) (i) and (e)</li> <li>10. What is the key objective of a Analysis (LFA) in project monitoring at (i) To set financial targets for the project (ii) To establish a comprehensive implementation (iii) To evaluate the project's gooutcomes systematically (iv) To reduce the involvement of</li> </ul>	Logical Framework and evaluation? (CO5, K2) project re plan for project				
<ul> <li>10. What is the key objective of a Analysis (LFA) in project monitoring at the composition of the position of the pos</li></ul>	Logical Framework and evaluation? (CO5, K2) project re plan for project				
Analysis (LFA) in project monitoring a  (i) To set financial targets for the p  (ii) To establish a comprehensive implementation  (iii) To evaluate the project's good outcomes systematically  (iv) To reduce the involvement of	and evaluation? (CO5, K2) project re plan for project				
<ul> <li>(ii) To establish a comprehensive implementation</li> <li>(iii) To evaluate the project's good outcomes systematically</li> <li>(iv) To reduce the involvement of</li> </ul>	e plan for project				
<ul><li>implementation</li><li>(iii) To evaluate the project's go outcomes systematically</li><li>(iv) To reduce the involvement of</li></ul>					
outcomes systematically (iv) To reduce the involvement of	als, activities, and				
` '					
project process	stakeholders in the				
(a) (ii) and (iii) (b) (i) and (	iv)				
(c) (i), (ii) and (iii) (d) (ii) and	(iv)				
Part B	$(5 \times 5 = 25)$				
Answer all the questions not more than	500 words each.				
11. (a) Define NGOs and explain the developmental fields.	neir significance in (CO1, K2)				
Or	( ,)				
(b) Write down the process of esta	Write down the process of establishing registering an NPO in India under various legal frameworks.  (CO2, K3)				
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(CO4, K2)

What is the purpose of capacity-building within NGOs?

To train staff for effective project implementation

To enhance the financial management capabilities of the organization

9.

(i)

(ii)

12. (a) Explain the key steps in project identification and feasibility studies. (CO3, K2)

Or

- (b) Bring out different social welfare programs implemented by NGOs and their role in rural development. (CO4, K3)
- 13. (a) Identify and explain the major sources of funding for NGOs. (CO4, K2)

Or

- (b) Write the brief note on the concept of project appraisal and the techniques used by NGOs to evaluate a project. (CO5, K3)
- 14. (a) Enlist the importance of community-based organizations (CBOs) in promoting local development. (CO2, K2)

Or

(b) Explain the process of resource mobilization for NGOs and the strategies used to raise funds.

(CO3, K3)

15. (a) Elaborate on the monitoring and evaluation mechanisms adopted by NGOs for effective project management. (CO5, K3)

Or

(b) Show case the role of NGOs in child welfare and women empowerment. (CO4, K3)

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Answer all the questions not more than 1000 words each.

16. (a) Explain in detail the historical development of NGOs in India and their role in community development. (CO3, K3)

Or

- (b) Discuss the classification, principles, and strategies of NGOs in the developmental field. (CO2, K3)
- 17. (a) Describe the Societies Act and Trust Act, highlighting their significance in the registration process of NPOs. (CO3, K3)

Or

- (b) Analyze the importance of policy-making in NGO administration and the role of the executive committee. (CO4, K4)
- 18. (a) Analyze the steps involved in project formulation and preparation of project proposals for NGOs. (CO4, K3)

Or

- (b) Elaborate on the techniques of financial management and income generation programs (IGPs) for NGOs. (CO4, K3)
- 19. (a) Discuss the donor consortium approach to funding NGOs and explain the criteria for funding.

(CO4, K3)

Or

(b) Elucidate the methods of participatory rural appraisal (PRA) and network analysis in project evaluation. (CO5, K4)

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20. (a) Describe the key components of NGO training programs and their role in capacity building for social welfare. (CO5, K3)

Or

(b) Discuss the concept of public relations and documentation in NGOs, emphasizing their importance in project success. (CO4, K3)

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# M.S.W. DEGREE EXAMINATION, APRIL - 2025

## Fourth Semester

### **Social Work**

### MEDICAL SOCIAL WORK

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

**Part A**  $(10 \times 1 = 10)$ 

Answer all the following objective questions by choosing the correct option.

- 1. Which of the following are key roles of a medical social worker in a hospital setting? (CO2, K2)
  - (i) Emotional support to patients and families
  - (ii) Diagnosis of medical conditions
  - (iii) Liaison between patients and healthcare teams
  - (iv) Rehabilitation planning and resource mobilization
  - (a) (i) and (ii)
  - (b) (ii) and (iii)
  - (c) (i), (iii) and (iv)
  - (d) (iii) and (iv)

2.	Which of the following statements about the historical development of medical social work is true? (CO2, K2)						
	(i)	The concept of m India	nedica	al social work	originated in		
	(ii)	Medical social wo holistic care	rk b	egan in hospita	ls to provide		
	(iii)	It emphasizes to patients	the	psychosocial w	vell-being of		
	(iv)	Its development is linked to public health reforms					
	(a)	(i), (ii) and (iii)	(b)	(ii), (iii) and (iv	)		
	(c)	(i) and (iv)	(d)	(ii) and (iv)			
3.	Which of the following best describes the psychosocial implications of illness for patients and their families? (CO2, K2)						
	(i)	Financial burden	on the	e family			
	(ii)	Emotional distress	s and	anxiety			
	(iii)	Enhanced social status due to hospitalization					
	(iv)	Change in family roles and responsibilities					
	(a)	(i), (ii) and (iii)	(b)	(i), (ii) and (iv)			
	(c)	(ii) and (iv)	(d)	(iii) and (iv)			
4.	In a multidisciplinary healthcare team, the role of the social worker includes: (CO3, K2)						
	(i)	Providing medical treatment to patients					
	(ii)	Coordinating with healthcare professionals					
	(iii)	Counseling patients and families					
	(iv)	Administering medication to patients					
	(a)	(i) and (ii)	(b)	(ii) and (iii)			
	(c)	(iii) and (iv)	(d)	(i) and (iv)			
			2		R2651		

5.	Which of the following are key components of a hospital as a formal organization? (CO3, K2)									
	(i)	Well-defined depa	ırtme	nts						
	(ii)	Informal commun	icatio	on network						
	(iii)	Administrative procedures								
	(iv)	Medical social work department								
	(a)	(i), (ii) and (iii)	(b)	(i), (iii) and (iv)						
	(c)	(ii) and (iv)	(d)	(iii) and (iv)						
6.	_	oitalization affects wing ways:	patie	nts and their fam	ilies in the (CO3, K3)					
	(i)	Financial stress								
	(ii)	Isolation from soc	ial ne	tworks						
	(iii)	Improvement in social mobility								
	(iv)	) Disruption of daily routines								
	(a)	(i), (ii) and (iii)	(b)	(i), (ii) and (iv)						
	(c)	(ii) and (iv)	(d)	(i) and (iv)						
7.	Which of the following are correctly classified as physical disabilities? (CO3, K2)									
	(i)	Orthopaedic disability								
	(ii)	Visual impairment								
	(iii)	Autism spectrum disorder								
	(iv)	Aural impairment								
	(a)	(i), (ii) and (iv)	(b)	(ii), (iii) and (iv)						
	(c)	(i) and (iii)	(d)	(i) and (iv)						
			3		R2651					

8.		role of the medical social worker in rehabilitation udes: (CO2, K2)					
	(i)	Mobilizing commu	unity	resources			
	(ii)	Providing physica	ıl the	rapy			
	(iii)	Offering psychoso	cial s	support			
	(iv)	Coordinating with	n reha	abilitation specia	lists		
	(a)	(i) and (iii)	(b)	(ii) and (iv)			
	(c)	(i), (iii) and (iv)	(d)	(ii) and (iii)			
9.		ch of the following atric ward?	are s	specific needs of	patients in a (CO2, K3)		
	(i)	Continuous emoti	ional	support			
	(ii)	Regular communi	icatio	n with school aut	thorities		
	(iii)	Training in rehab	ilitat	ion methods			
	(iv)	Parental counseli	ng				
	(a)	(i) and (iv)	(b)	(i), (ii) and (iv)			
	(c)	(ii) and (iii)	(d)	(iii) and (iv)			
10.		inteers working wi s should focus on:	th ch	ronically ill pati	ents in rural (CO5, K2)		
	(i)	Educating the cor	nmur	nity about health	practices		
	(ii)	Assisting in medi	cal pr	rocedures			
	(iii)	(iii) Providing emotional support to patients					
	(iv)	Helping with soci	al rei	ntegration			
	(a)	(i), (iii) and (iv)	(b)	(i), (ii) and (iii)			
	(c)	(ii) and (iv)	(d)	(i) and (iv)			
			4		R2651		

Part B

 $(5 \times 5 = 25)$ 

Answer all the questions not more than 500 words each.

11. (a) Define medical social work and explain its relevance in hospital settings. (CO1, K2)

Or

(b) Write the psychosocial implications of hospitalization for patients and their families.

(CO2, K3)

12. (a) Explain the role of a medical social worker in a multidisciplinary healthcare team. (CO2, K2)

Or

- (b) Differentiate between impairment, disability and handicap with suitable examples. (CO4, K3)
- 13. (a) What are the key components of a hospital as a formal organization? Explain. (CO3, K2)

Or

- (b) Write the functions of a medical social work department and its staffing requirements. (CO3, K3)
- 14. (a) Explain the psychosocial problems associated with visual and aural disabilities. (CO4, K4)

Or

(b) Trace out the significance of the psychosomatic approach in healthcare. (CO2, K3)

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15. (a) What are the challenges faced by medical social workers in rural healthcare settings? Explain.

(CO3, K3)

Or

(b) Show case the process of rehabilitation and the role of a medical social worker in resource mobilization.

(CO4, K3)

**Part C**  $(5 \times 8 = 40)$ 

Answer all the questions not more than 1000 words each.

16. (a) Define medical social work. Explain the concept, nature, and scope of medical social work in modern healthcare systems. How do medical social workers contribute to patient welfare and holistic care?

(CO3, K3)

Or

- (b) Trace the historical development of medical social work in India and abroad. Discuss the significant milestones and contributions of pioneers in this field. (CO4, K3)
- 17. (a) Analyze How can medical social workers support families dealing with chronic illness or disability?

  (CO4, K4)

Or

(b) What is a psychosomatic approach? Explain its significance in understanding the relationship between physical and mental health. How can medical social workers apply this approach in their practice? (CO3, K3)

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18. (a) Describe the hospital as a formal organization, focusing on its goals, structure, and key departments. How does hospital administration impact patient care? (CO3, K3)

Or

- (b) Explain the role and functions of a medical social work department in hospitals. Discuss staffing requirements, administrative procedures and the important of public relations in medical social work.

  (CO3, K3)
- 19. (a) Describe the causes and classification of physical disabilities with suitable examples. (CO4, K4)

Or

- (b) Discuss the objectives and principles of rehabilitation. How does a medical social worker contribute to the rehabilitation process, including resource mobilization and follow-up? (CO4, K4)
- 20. (a) Identify and discuss the specific needs and problems of patients in specialized healthcare settings such as outpatient units, ICUs, Pediatric wards, and HIV clinics. (CO5, K3)

Or

(b) Comment on the role of medical social workers in addressing healthcare challenges in rural and tribal areas. How can they involve the community and train volunteers to work with chronically ill patients? (CO5, K4)

Sub. Code 452404

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

#### Fourth Semester

### Social Work

#### ORGANIZATIONAL BEHAVIOUR AND DEVELOPMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

**Part A**  $(10 \times 1 = 10)$ 

Answer **all** the following objective type questions by choosing the correct option.

- 1. Organizational behavior focuses on understanding: (CO1, K2)
  - (a) Human behavior in organizations
  - (b) Financial management in organizations
  - (c) Technological advancement
  - (d) Marketing strategies
- 2. Which discipline does NOT contribute to the field of organizational behavior? (CO1, K2)
  - (a) Psychology (b) Sociology
  - (c) Mathematics (d) Anthropology
- 3. Maslow's hierarchy of needs includes which of the following needs at its highest level? (CO2, K4)
  - (a) Physiological (b) Safety
  - (c) Self-actualization (d) Esteem

4.		ich leadership theory emphasizes adapting lea le based on the situation? (0	adership CO2, K4)
	(a)	Trait theory	
	(b)	Transformational leadership	
	(c)	Contingency theory	
	(d)	Behavioural theory	
5.	A te	eam differs from a group in which aspect? ((	CO3, K5)
	(a)	Teams focus on individual goals	
	(b)	Teams have collective accountability	
	(c)	Teams lack a structured framework	
	(d)	Teams are informal in nature	
6.	Whi	ich is NOT a base of power? (0	CO3, K5)
	(a)	Reward power (b) Coercive power	
	(c)	Democratic power (d) Referent power	
7.	Org	ganizational development is best described as:	
		<del>-</del>	CO4, K4)
	(a)	A one-time activity to improve organizations	al health
	(b)	A systematic process of planned change	
	(c)	A focus solely on employee training	
	(d)	A leadership program	
		$_2$ R	2652

	all I	EXCEPT:	(CO4, K4)
	(a)	Participative management	
	(b)	Long-term focus	
	(c)	Emphasis on training alone	
	(d)	Collaboration and feedback	
9.	Trai	nsactional analysis focuses on:	(CO5, K5)
	(a)	Role analysis	
	(b)	Interpersonal interactions and ego state	s
	(c)	Conflict resolution	
	(d)	Cybernetics	
10.	Joha	ari Window is primarily used for:	(CO5, K5)
	(a)	Evaluating employee performance	
	(b)	Enhancing self-awareness and understanding	mutual
	(c)	Negotiation tactics	
	(d)	Team building activities	
		Part B	$(5 \times 5 = 25)$
	Ans	wer <b>all</b> questions not more than 500 word	s each.
11.	(a)	Define organizational behavior and relevance in today's workplace.	explain its (CO1, K2)
		$\operatorname{Or}$	
	(b)	Discuss the theoretical frameworks corthe study of organizational behavior.	ntributing to (CO1, K2)
			(001, 112)

The characteristics of organizational development include

8.

(CO2, K4) needs. Or(b) Describe the main attributes of a good leader. (CO2, K4) 13. (a) Differentiate between groups and teams with suitable examples. (CO3, K5) OrExplain the bases of power and their application in (b) organizational settings. (CO3, K5) 14. (a) Define organizational development and discuss its characteristics. (CO4, K4) Or(b) Explain the components of the organizational (CO4, K4) development process. 15. (a) Discuss the significance of sensitivity training in organizational development. (CO5, K5) OrExplain the application of Johari Window in (b) improving team effectiveness. (CO5, K5) R2652 4

Explain the key principles of Maslow's hierarchy of

12.

(a)

**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Discuss the emerging factors influencing the study of organizational behavior. (CO1, K2)

Or

(b) Analyze the contribution of psychology and sociology to the field of organizational behavior.

(CO1, K2)

17. (a) Compare and contrast content and process theories of motivation with examples. (CO2, K4)

Or

(b) Evaluate the application of transformational leadership theory in modern organizations.

(CO2, K4)

18. (a) Explain the stages of group development and their relevance in team building. (CO3, K5)

Or

- (b) Analyze the importance of interpersonal communication in conflict resolution. (CO3, K5)
- 19. (a) Explain the historical evolution of organizational development and its relevance today. (CO4, K4)

Or

(b) Discuss the role of OD in driving organizational change and innovation. (CO4, K4)

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20. (a) Elaborate on the role of mergers and acquisitions in organizational health. (CO5, K5)

Or

(b) Explain how quality of work life initiatives contribute to organizational effectiveness. (CO5, K5)

Sub. Code 452405

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

#### Fourth Semester

# **Social Work**

# ENVIRONMENTAL SOCIAL WORK AND DISASTER MANAGEMENT

(CBCS - 2022 onwards)

Time: 3 Hours Maximum: 75 Marks

 $\mathbf{Part}\,\mathbf{A} \qquad (10 \times 1 = 10)$ 

Answer **all** the following objective type questions by choosing the correct option.

- 1. The word disaster comes from (CO1, K2)
  - (a) Greek word
  - (b) Latin word
  - (c) French word
  - (d) German
- 2. Vulnerability analysis comes in which part of the Disaster Management Cycle? (CO1, K2)
  - (a) Response
  - (b) Preparedness
  - (c) Mitigation
  - (d) Recovery

3.	What	is	the	primary	purpose	of	a	community	needs
	assess	me	nt in	disaster	managem	ent	?	(CC	02, K3)

- (a) Identifying vulnerable populations
- (b) Allocating financial resources
- (c) Establishing evacuation routes
- (d) Evaluating government response
- 4. What is the role of social workers in advocating for policy changes in the context of disaster management?(CO2, K3)
  - (a) Micro-level intervention
  - (b) Mezzo-level intervention
  - (c) Macro-level intervention
  - (d) Meta-level intervention
- 5. The concept of carbon Credit originated from which one of the following? (CO3, K4)
  - (a) Kyoto protocol
  - (b) Earth summit
  - (c) Doha round
  - (d) Montreal Protocol
- 6. What is the key principles of sustainable development? (CO<sub>3</sub>, K<sub>4</sub>)
  - (a) Rapid depletion of natural resources
  - (b) Exploiting ecosystems for short-term gain
  - (c) Meeting the needs of the present without regard for the future
  - (d) Interdependence of economic, social and environmental factors

7.	Whice layer	ch convention adopted for the protection of ozone r? (CO4, K4)
	(a)	Stockholm Convention
	(b)	Basel Convention
	(c)	Montreal Protocol
	(d)	Vienna Convention
8.	Wha	t is the main aim of UNFCCC? (CO4, K4)
	(a)	Stabilization of greenhouse gas
	(b)	Increase of greenhouse gas
	(c)	Increase of temperature
	(d)	Stabilization of oxygen
9.		n did The Environment (Protection) Act was enacted hich year? (CO5, K2)
	(a)	1974
	(b)	1984
	(c)	1986
	(d)	1950
10.		is responsible to control sanctuaries under the life Protection Act? (CO5, K2)
	(a)	Forest officer
	(b)	The State Government
	(c)	The Chief Wildlife Warden
	(d)	The Collector
		3 <b>R2653</b>

Part B

 $(5 \times 5 = 25)$ 

Answer all questions not more than 500 words each.

11. (a) Explain about the salient features of Disaster Management Act 2005. (CO1, K2)

Or

(b) Outline about the Consequences of Disasters. (CO1, K2)

12. (a) Explain the psychological care given to children and women after the disaster. (CO2, K3)

Or

- (b) Illustrate the basic features of Community-based disaster management CBDM. (CO2, K3)
- 13. (a) Estimate various natural environmental problems and its causes. (CO3, K4)

Or

- (b) Analyse the ill effects of population growth. (CO3, K4)
- 14. (a) Infer the Mission and Objectives of Green peace. (CO4, K4)

Or

- (b) Examine the role of WTO in Indian agriculture (CO4, K4)
- 15. (a) Describe panchayath level initiatives for environment preservation. (CO5, K3)

Or

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(b) Describe the role of women in environment protection. (CO5, K3)

**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Describe the phases of disaster Management. (CO1, K2)

Or

- (b) Summarise the National and state policies for Disaster Management. (CO1, K2)
- 17. (a) Illustrate the importance of social work intervention in Disaster Management (CO2, K3)

Or

(b) Examine the Psychological First Aid and its effectiveness during Disaster Management.

(CO2, K3)

18. (a) Estimate the role of Social workers in collaboration with the stakeholders to protect the Environment.

(CO3, K4)

Or

- (b) Record the International conventions and agreement for sustainable development. (CO3, K4)
- 19. (a) Explain about International Conferences and Environmental Agreements to protect the environment. (CO4, K4)

Or

(b) Discuss about the important Indian movements to protect the environment. (CO4, K4)

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20. (a) Estimate the role of grassroot organisations in Environmental Preservation. (CO5, K3)

Or

(b) Explain the State and central Government Policies and programmes for environment protection.

(CO5, K3)

Sub. Code 452406

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

# Fourth Semester

# Social Work

# PSYCHIATRIC SOCIAL WORK

		(CBCS – 2022 onwa	rds)
Tim	ne : 3 I	Hours	Maximum : 75 Marks
		Part A	$(10 \times 1 = 10)$
Ar	nswer	<b>all</b> the following objective type the correct option	
1.		children may develop disord r a disaster.	ers like(CO1, K1)
	(a)	Anxiety	
	(b)	Depression	
	(c)	Post-traumatic stress	
	(d)	All the above	
2.		viding psychosocial service ilies and the community	-
	(a)	Social case work	
	(b)	Social Group work	
	(c)	Psychiatric social work	
	(d)	All the above	

Acco	ording to Viktor Frankl logotherapy means (CO2, K2)	
(a)	As a theory of meaning	
(b)	As the theory of ability	
` ,	·	
(c)	As a theory of psycho-sexual frustration	
(d)	As the theory of cognition	
Rati	ional emotive theory with more emphasis on (CO2, K2)	
(a)	Relationship	
(b)	Rapport building	
(c)	Goal Setting	
(d)	None of the above	
Reci	reational therapies are also known as  (CO1, K2)  Therapeutic recreation	
(b)	Role Playing	
(c)	Problem-solving	
(d)	All the above	
	ch of the following are called as principles of chiatric Rehabilitation? (CO1, K1)	
(a)	Emotional well-being	
(b)	Social well-being	
(c)	Vocational well-being	
(d)	All the above	
	2 <b>R2654</b>	

major functions of a psychiatric social	worker are (CO1, K2)
promotion and prevention	
treatment and rehabilitation	
curing and follow-up	
all the above	
	e-strategized (CO2, K2)
Modernization of mental health hospita	1
Upgradation of psychiatric wings in me	dical college
Upgradation of psychiatric wings hospital	in general
All the above	
_	ental health (CO2, K1)
Prevention	
Treatment	
Rehabilitation	
All the above	
identification is a role of	(CO2, K3)
Psychiatric Social worker	
Lawyer	
Health worker	
All the above	
3	R2654
	treatment and rehabilitation curing and follow-up all the above national mental health program was r 03 to include  Modernization of mental health hospita Upgradation of psychiatric wings in med Upgradation of psychiatric wings hospital All the above basic components of community med rams are  Prevention Treatment Rehabilitation All the above identification is a role of  Psychiatric Social worker Lawyer Health worker All the above

Answer all questions not more than 500 words each.

11. (a) Describe the importance of Psychiatric social work. (CO1, K3)

Or

- (b) Describe the various causes of mental Health Problems. (CO1, K3)
- 12. (a) Brief the features of behavioral therapy. (CO1, K2)

Or

- (b) Brief the contributions of client-centered therapy. (CO2, K3)
- 13. (a) Mention the functions of group therapy. (CO2, K3)

Or

- (b) Mention the various objectives of transactional analysis. (CO3, K2)
- 14. (a) Present the functions of the child guidance center. (CO2, K3)

Or

- (b) Present the meaning and importance of a community mental health program. (CO2, K2)
- 15. (a) Measure the problems of implementing national mental health policy. (CO2, K3)

Or

4

(b) List and brief the legislation related to mental health. (CO3, K2)

**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Narrate the challenges and limitations of practicing Psychiatric social work in India. (CO3, K4)

Or

- (b) Narrated the stages of Crisis Intervention in any mental health problems. (CO3, K4)
- 17. (a) Comment on the Reconstructive psychotherapy. (CO2, K3)

Or

- (b) Comment on the techniques of Gestalt theory. (CO2, K3)
- 18. (a) Examine the Process of occupational therapy. (CO2 K3)

Or

- (b) Examine the relaxation therapy and its techniques. (CO3, K5)
- 19. (a) Enumerate the roles of the medical social worker in the de-addiction center. (CO4, K5)

Or

(b) Enumerate the roles of psychiatric social workers in admitting patients with mental health problems (CO3, K5)

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20. (a) Discuss in detail the present mental care services in India. (CO3, K4)

Or

(b) Discuss in detail the history of mental health care in India. (CO2, K4)

Sub. Code 452407

# M.S.W. DEGREE EXAMINATION, APRIL - 2025

## Fourth Semester

# **Social Work**

# INDUSTRIAL RELATIONS AND TRADE UNIONS

(CBCS - 2022 onwards)

Time: 3 Hours		Maximum : 75 Marks
P	art A	$(10 \times 1 = 10)$
Answer all the following o	bjective	type questions by choosing

the correct option.

- 1. Stakeholders of Industrial relations are \_\_\_\_\_(CO1, K2)
  - (a) ILO, Government and Association of employees
  - (b) ILO, Government, Trade Unions
  - (c) ILO and Board of Directors
  - (d) Board of Directors and trade Unions
- 2. Which of the following is not an approach to industrial relations? (CO1, K2)
  - (a) Unitary approach
  - (b) Pluralistic approach
  - (c) Marxist approach
  - (d) Employee's approach

	ndustrial dispute through the intervention by the d party appointed by the government. (CO2, K4)
(a)	Conciliation
(b)	Voluntary Arbitration
(c)	Adjudication
(d)	Collective bargaining
	ch one of the following is the last weapon in the ds of workers? (CO2, K4)
(a)	Lay off
(b)	Lock out
(c)	Closure
(d)	Strike
	Court of Inquiry under the Industrial Disputes Act, will conclude its proceeding within a period of (CO3, K4)
194′	7 will conclude its proceeding within a period of
	7 will conclude its proceeding within a period of (CO3, K4)
(a) (b)	7 will conclude its proceeding within a period of (CO3, K4)  14 days
(a) (b) (c)	7 will conclude its proceeding within a period of (CO3, K4)  14 days 02 months
(a) (b) (c) (d) Wha	7 will conclude its proceeding within a period of (CO3, K4)  14 days  02 months  Six months
(a) (b) (c) (d) What process	will conclude its proceeding within a period of (CO3, K4)  14 days 02 months Six months One year  at is the role of a disciplinary hearing in the
(a) (b) (c) (d) What process	will conclude its proceeding within a period of (CO3, K4)  14 days  02 months  Six months  One year  It is the role of a disciplinary hearing in the edure? (CO3, K4)
(a) (b) (c) (d) What process (a)	will conclude its proceeding within a period of (CO3, K4)  14 days  02 months  Six months  One year  It is the role of a disciplinary hearing in the edure? (CO3, K4)  Encourage rule-breaking
(a) (b) (c) (d) What process (a) (b)	will conclude its proceeding within a period of (CO3, K4)  14 days  02 months  Six months  One year  It is the role of a disciplinary hearing in the edure? (CO3, K4)  Encourage rule-breaking  Address performance issues privately

7.	Und	ler which legis	lation, hou	ising is a sta	tutory provision (CO4, K	
	(a)	The factories	s Act			
	(b)	Mines Act				
	(c)	Plantation o	f Labour A	ct		
	(d)	Workmen's	Compensat	ion Act		
8.		o is known as tions?	'safety va	lve' in the	field of industri (CO4, K	
	(a)	Employer				
	(b)	Trade Union	ı			
	(c)	Safety office	r			
	(d)	Welfare offic	eer			
9.	trip		ation cons	sisting of r	dia is governed epresentatives (CO5, K	of
	(a)	Payment of 1	Bonus Act			
	(b)	Industrial D	isputes Ac	t		
	(c)	ESI Act				
	(d)	Maternity B	enefit Act			
10.	— Wor				ng years was t d. (CO5, K	
	(a)	1948	(b)	1976		
	(c)	1923	(d)	1961		
			3		R2655	

Part B

 $(5 \times 5 = 25)$ 

Answer all questions not more than 500 words each.

11. (a) Discuss the objectives of Industrial Relations. (CO1, K2)

Or

- (b) Discover the factors influencing Industrial Relations. (CO1, K2)
- 12. (a) Infer the statutory and non statutory measures to settle disputes. (CO2, K4)

Or

(b) Analyse the importance of Industrial Peace. (CO2, K4)

13. (a) Illustrate the objectives of Collective bargaining. (CO3, K4)

Or

- (b) Explain about hot stove rule-of administering discipline. (CO3, K4)
- 14. (a) Evaluate the objectives of Employee welfare. (CO4, K4)

Or

- (b) Estimate the role of employee welfare agencies. (CO4, K4)
- 15. (a) Discover the importance of Social security in India. (CO5, K2)

Or

4

(b) Differentiate between social assistance and social insurance. (CO5, K2)

**Part C**  $(5 \times 8 = 40)$ 

Answer all questions not more than 1000 words each.

16. (a) Discuss about characteristics of a model Industrial Relations (IR) System. (CO1, K2)

Or

- (b) Describe the emerging trends in Industrial resolution. (CO1, K2)
- 17. (a) Illustrate the various causes for industrial conflicts.

(CO2, K4)

Or

- (b) Infer the outcome of industrial conflicts (CO2, K4)
- 18. (a) Explain about how the Gender-based issues and grievances addressed and resolved in an industry.

  (CO3, K4)

Or

- (b) Evaluate the employee discipline procedures in Industries. (CO3, K4)
- 19. (a) Explain the statutory and non-statutory provisions for employee welfare. (CO4, K4)

Or

(b) Appraise the principles of Employee welfare. (CO4, K4)

R2655

20. (a) Summarise the types of schemes for the organized sector in India. (CO5, K2)

Or

(b) Estimate the salient features of National Pension System (NPS) and Employees' State Insurance Scheme (ESI). (CO5, K2)